

District Plan 2019-2020

Beecher Community School District

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Overview

Plan Name

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Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Career Preparation - Elementary	Objectives: 1 Strategies: 1 Activities: 6	Academic	\$60830
2	Career Preparation - High School	Objectives: 1 Strategies: 1 Activities: 7	Organizational	\$137453
3	All students will be afforded support, services, and instruction for a safe and healthy lifestyle and future.	Objectives: 1 Strategies: 2 Activities: 19	Organizational	\$786000
4	All students will be provided a well-rounded education and experiences to prepare them for college and careers.	Objectives: 5 Strategies: 9 Activities: 84	Academic	\$5710160

Goal 1: Career Preparation - Elementary

Measurable Objective 1:

100% of Kindergarten, First, Second, Third, Fourth, Fifth and Sixth grade students will achieve college and career readiness by reflecting on their aptitudes, interests, and skills in Career & Technical by 06/30/2020 as measured by completion of a preliminary career interest plan or portfolio.

Strategy 1:

Career Awareness - Staff will provide a variety of age appropriate career awareness opportunities and activities to ensure students make connections to the world of work, considering their interests and aptitudes.

Category: Career and College Ready

Research Cited: Predictors of postsecondary success, College and Career Readiness Success Center at AIR, by Vanessa Hein and Becky Smerdon, Quill Research Associates LLC, and Megan Sambolt, AIR and Michigan Revised Schol Code 380.1277

Tier: Tier 1

Activity - Speakers/Career Fairs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Speakers will be brought in to talk to students about topics and options, and career fairs will be set up so students can have access to a wide variety of professionals and jobs. Schools: All Schools	Professional Learning, Academic Support Program, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$2000	General Fund	administration, state and federal, teachers

Activity - Employability skills	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will learn and build on skills that will make them more employable in the future Schools: All Schools	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$5000	Title I Part A	teachers, administrators

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Activity - Professional learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Students will have the opportunity to learn skills and gain an interest in careers by shadowing and learning from professionals.</p> <p>Schools: All Schools</p>	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$2500	Title II Part A	teachers, administration
Activity - Parent and Family Engagement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Family and guardians will be asked to be engaged in their students interests by sharing their jobs and interests with their students.</p> <p>Schools: All Schools</p>	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$2500	Title I Part A	teachers, parent facilitator, administrators
Activity - Parent Facilitator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>A parent facilitator will be onsite to answer parent/ guardian questions and concerns.</p> <p>Schools: All Schools</p>	Parent Involvement, Professional Learning, Academic Support Program, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	Title I Part A	administrators, parent facilitator
Activity - Supplemental Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Materials that will help supplement the lessons and learning will be purchased. Schools: All Schools	Academic Support Program, Materials, Career Preparation /Orientation , Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$3432	Title I Part A	administrators, teachers, state and federal
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Goal 2: Career Preparation - High School

Measurable Objective 1:

achieve college and career readiness by preparing all students for post-secondary success considering their interests, aptitudes, and skills by graduating by 06/30/2021 as measured by the completion of their Educational development plan..

Strategy 1:

Counselors and Knowledgeable designated staff - Counselors and knowledgeable designated staff will work with all secondary students to complete a quality Educational Development Plan (EDP) as required, which will be reviewed and updated annually.

Category: Career and College Ready

Research Cited: Predictors of postsecondary success, College and Career Readiness Success Center at AIR, by Vanessa Hein and Becky Smerdon, Quill Research Associates LLC, and Megan Sambolt, AIR and Michigan Revised Schol Code 380.1277

Tier: Tier 1

Activity - Structured on the job learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will spend time receiving structured on the job learning to ensure they have real world experience before graduation. Schools: All Schools	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation , Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	General Fund	teachers, administrators, parent facilitator, counselors.

Activity - Employability skills	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Students will learn skills that will make them more likely to be employed in their chosen fields. Schools: All Schools	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation , Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	General Fund	teachers, Counselor
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Activity - Career counseling	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will have time to receive career counseling from professionals to further develop their knowledge and interests. Schools: All Schools	Academic Support Program, Materials, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	General Fund	Teachers, counselors

Activity - 12th Grade senior seminar	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
12th grade students will take a senior seminar class to ensure they have made the proper progress on their EDP and related professional activities. Schools: All Schools	Professional Learning, Academic Support Program, Materials, Technology , Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$45000	General Fund	Teachers, counselor

Activity - Parent Information forums	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Parents of students will be invited to participate in forums so they stay updated on their students progress and have any questions answered. Schools: All Schools	Parent Involvement, Academic Support Program, Materials, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$7000	Title I Part A	teachers, administrators, parent facilitators

Activity - Supplemental Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Materials that may be useful to further the students retention of information may be purchased. Schools: All Schools	Academic Support Program, Materials, Career Preparation /Orientation , Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$23453	Title I Part A	administrators, teachers, state and federal

Activity - Parent Facilitators	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Parent Facilitators will support the development of college and career goals with parents to ensure the concepts within the home environment. Schools: All Schools	Parent Involvement, Supplemental Materials	Tier 1		07/01/2019	06/30/2022	\$62000	Title I Part A	Building Administration

Goal 3: All students will be afforded support, services, and instruction for a safe and healthy lifestyle and future.

Measurable Objective 1:

demonstrate a behavior that results in a decrease of disruptive learning situations within the classroom by 06/30/2022 as measured by 10% decrease in behavior referrals annually .

Strategy 1:

Behavior Plan / Building Culture - Each building will implement building wide behavior plans that outline expectations for teaching, learning, and classroom management so students are learning in a safe and orderly environment.

Category: School Culture

Research Cited: Epstein, M., Atkins, M., Cullinan, D., Kutash, K., and Weaver, R. (2008). Reducing Behavior Problems in the Elementary School Classroom: A Practice Guide (NCEE #2008-012). Washington, DC: National Center for Education Evaluation and Regional Assistance, Institute of Education Sciences, U.S. Department of Education. Retrieved from <http://ies.ed.gov/ncee/wwc/publications/practiceguides>.

Tier: Tier 1

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Activity - Culture Plan	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Building culture plan creations and implementations will be created and established as a foundation base for procedures and protocols to follow. Schools: All Schools	Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$5000	Title II Part A	Administration, Coordinator of School Culture, and lead teachers.
Activity - PBIS	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A positive recognition system will be reestablished and implemented in each building using the foundation concepts of PBIS. Schools: All Schools	Behavioral Support Program	Tier 1	Implement	07/01/2019	06/30/2022	\$2500	Title I Part A	Building administrator and data specialist.
Activity - Training and Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff members will be trained in using and implementing system wide positive behavior support tool. Schools: All Schools	Behavioral Support Program	Tier 1	Implement	07/01/2019	06/30/2022	\$2000	Title II Part A	Data specialist and building administrator
Activity - PBIS incentives	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Incentives will be purchased to support student recognition for meeting established behavioral and attendance goals. Schools: All Schools	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2022	\$1500	Title I Part A	PBIS coordinator for the building and School Social Worker.
Activity - Behavior Interventionist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The building will provide behavioral correction support through Behavior Interventionists. Schools: All Schools	Behavioral Support Program	Tier 2	Monitor	06/30/2019	06/30/2022	\$86000	Title I Part A	Coordinator of School Culture and Building Principal

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Activity - Restorative Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All staff will be trained in restorative practices, how to utilize within their building, and expectations for use. Schools: All Schools	Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$12000	Title II Part A	District administration
Activity - Culture Plan Facilitator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A Culture Plan Facilitator will be on staff to support and maintain goals established in the culture plan. Schools: All Schools	Behavioral Support Program	Tier 2		07/01/2019	06/30/2020	\$75000	Title I Part A	Building Administrator
Activity - Social Worker	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Social Workers will work with students and parents to remove barriers to academic learning. Schools: All Schools	Parent Involvement, Academic Support Program, Behavioral Support Program	Tier 2		07/01/2019	06/30/2022	\$170000	Section 31a	Building administration
Activity - Coordinator of School Culture	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools will have a Coordinator of School Culture staff member that works with students, staff, and parents to ensure academics are not interrupted by culture and climate concerns within the building. Schools: All Schools	Parent Involvement, Professional Learning, Academic Support Program, Teacher Collaboration, Behavioral Support Program	Tier 2		06/30/2019	06/30/2022	\$210000	Title I Part A	Building administration
Activity - Parent Engagement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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The district will have parent engagement activities, run with our Parent Facilitators, that support parent engagement in school activities and learning. Schools: All Schools	Parent Involvement, Materials, Supplemental Materials	Tier 2		07/01/2019	06/30/2022	\$75000	Title I Part A	Parent Facilitator and Building Administrator
Activity - Security measures	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will have safety measures in place, that includes security and police presence on campus. Schools: All Schools	Other - Safety	Tier 3	Monitor	07/01/2019	06/30/2022	\$120000	Section 31a	Central Office Administration
Activity - Staff PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff Staff training's that include legislative updates, behavioral expectation updates along with building management. Schools: All Schools	Academic Support Program, Behavioral Support Program, Community Engagement	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$5000	Title II Part A	Central Office and Culture and Coordinator of School Culture
Activity - Administrative Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrative training: Administrators and State and Federal will attend state and federal conferences to learn about legislative updates, curriculum updates, and building management. Schools: All Schools	Professional Learning, Policy and Process	Tier 2	Monitor	07/01/2019	06/30/2022	\$5000	Title II Part A	Central Office and Superintendent
Activity - Homeless student support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Address the needs of non-academic needs of our homeless and foster students. Schools: All Schools	Parent Involvement, Extra Curricular, Materials, Behavioral Support Program	Tier 1		06/30/2019	06/30/2022	\$0	General Fund	District staff and building administrator.
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Strategy 2:

Restorative Practices - Schools will use restorative practice with their students.

Category: School Culture

Research Cited: Anyon, Y., Gregory, A., Stone, S., Farrar, J., Jenson, J. M., McQueen, J. et al. (2016). Restorative interventions and school discipline sanctions in a large urban school district. American Educational Research Journal, 53(6), 1663–1797. Retrieved from <https://portfolio.du.edu>

Tier: Tier 1

Activity - Staff PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will be training, develop, and implement processes to utilize restorative practices with their students and parents. Schools: All Schools	Professional Learning, Policy and Process, Teacher Collaboration, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$13000	Title II Part A	District administration and Building Administrators

Activity - All staff will be afforded culture and climate training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrative training: Administrators and State and Federal will attend state and federal conferences to learn about legislative updates, curriculum updates, and building management. Schools: All Schools	Professional Learning, Policy and Process	Tier 3	Monitor	07/01/2019	06/30/2022	\$4000	Title II Part A	Central Office

Activity - Coordinator of School Culture	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Coordinator of School Culture will support the implementation and staff growth in utilizing restorative practices with their students. Schools: All Schools	Teacher Collaboration, Behavioral Support Program	Tier 2		07/01/2019	06/30/2022	\$0	Title I Part A	Building Administrator
Activity - Behavior Interventionist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Behavior Interventionist will support staff with their use of implementation of restorative practices. Schools: All Schools	Teacher Collaboration, Behavioral Support Program	Tier 3	Getting Ready	07/01/2019	06/30/2022	\$0	Title I Part A	Coordinator of School Culture
Activity - Educational Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Educational opportunities will be offered to build healthy students, including PD, Sexual Education , athletics, and health. Schools: All Schools	Materials, Behavioral Support Program, Community Engagement	Tier 1		07/01/2019	06/30/2022	\$0	Title I Part A	District administration

Goal 4: All students will be provided a well-rounded education and experiences to prepare them for college and careers.

Measurable Objective 1:

A 10% increase of All Students will demonstrate a proficiency annually in English Language Arts by 06/30/2025 as measured by state assessment in order to reach the 2024-25 target of 60%.

Strategy 1:

ELA intervention and enrichment - Provide structured enrichment and intervention opportunities to students to accelerate their ELA learning.

Category: English/Language Arts

Research Cited: Beckett, M., Borman, G., Capizzano, J., Parsley, D., Ross, S., Schirm, A., & Taylor, J. (2009). Structuring out-of-school time to improve academic achievement: A practice guide (NCEE #2009-012). Washington, DC: National Center for Education Evaluation and Regional Assistance, Institute of Education Sciences, U.S. Department of Education. Retrieved from <http://ies.ed.gov/ncee/wwc/publications/practiceguides>.

Tier: Tier 2

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Activity - Tutors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will use tutors to support academic learning in all core content areas. Tutors will work with students in small groups to grow their academic abilities. Schools: All Schools	Academic Support Program, Materials	Tier 2	Monitor	07/01/2019	06/30/2022	\$45000	Title I Part A	Building Administrator
Activity - Class Size Reduction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
We will aim to reduce class size by adding an additional teacher to allow for small numbers within classrooms to provide instruction. Schools: All Schools	Academic Support Program, Class Size Reduction	Tier 2	Monitor	07/01/2019	06/30/2022	\$110000	Section 31a	All teaching staff
Activity - Online Learning Support (Technology and tools)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. along with the tools needed to be successful. Schools: All Schools	Academic Support Program, Materials, Technology, Career Preparation /Orientation	Tier 2	Monitor	07/01/2019	06/30/2022	\$50000	Title I Part A	Teachers and support staff.
Activity - Advance Placement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students who have shown academic merit will be able to further challenge themselves through advance placement classes. Schools: All Schools	Academic Support Program, Materials, Direct Instruction	Tier 2	Monitor	07/01/2019	06/30/2022	\$0	General Fund	Teachers and qualified community partners like Mott and U of M.
Activity - English Learner Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Students who are not native English speakers will have the ability to work with support staff to ensure understanding. Schools: All Schools	Academic Support Program, Direct Instruction, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2022	\$3000	General Fund	Administrators and EL teachers.
Activity - Special Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies. Schools: All Schools	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2022	\$720000	Special Education	Administration and teachers.
Activity - Para Professional Staff Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Highly trained Para Pros will work with select groups of students in need to boost academic abilities in small group settings within all core areas. Schools: All Schools	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$98000	Special Education, Title I Part A	Teaching staff and Para pros.
Activity - Parent involvement / engagement activities by the parent facilitator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials. Schools: All Schools	Parent Involvement, Academic Support Program, Community Engagement	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	Title I Part A	Parent Facilitator and teachers.
Activity - Staff training's	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Staff will be involved in training's and updates that will affect their teaching and daily routines, and well as those that will help them better serve their students. Training's include legislative updates, Behavioral expectation updates along with building management Schools: All Schools	Policy and Process, Teacher Collaborati on	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	Title II Part A	Teachers and administrat ors.
Activity - Administrative training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Administrators and State and Federal will attend state and federal conferences to learn about legislative updates, curriculum updates, and building management. Schools: All Schools	Policy and Process, Teacher Collaborati on	Tier 1		07/01/2019	06/30/2022	\$3500	Title II Part A	Administrat ors, State and Federal Programing
Activity - NWEA purchase of tool to monitor student progress and identify students needing intervention support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
the NWEA tool will help the district to identify students who need addition intervention support. Schools: All Schools	Academic Support Program, Materials, Technology	Tier 2	Monitor	07/01/2019	06/30/2022	\$3213	Title I Part A	administrati on, state and federal
Activity - Supplemental Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Supplemental materials will be used as needed to aid in student learning and retention. Schools: All Schools	Materials, Supplemen tal Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$3546	Title I Part A	state and federal, administrati on, teachers.
Activity - Art Educators	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e

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Arts in education (Foreign language, Art, Gym, Music) will work with teachers supporting adding literacy themes through arts in education Schools: All Schools	Academic Support Program, Teacher Collaboration, Curriculum Development, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$21353	Title I Part A	Art Educators, teachers
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Activity - STEAM Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Buildings will have a STEAM program, with a STEAM staff member working with students to implement Science, technology, engineering, arts, and math and providing field trips, supplies, and tools to fully implement programming. Schools: All Schools	Academic Support Program, Materials, Direct Instruction, Supplemental Materials	Tier 1		07/01/2019	06/30/2022	\$125000	Title IV Part A	Building administration

Activity - Homeless and Foster Student support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional opportunities will be offered to homeless and foster students to meet their academic needs. Schools: All Schools	Extra Curricular, Academic Support Program, Direct Instruction	Tier 1		07/01/2019	06/30/2022	\$0	Title I Part A	Director of State and Federal Programs

Activity - Intervention through MTSS	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will provide intervention and data coaching through a tiered MTSS process (including staff, coaching, and data review) Schools: All Schools	Direct Instruction, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Section 31a	District Administration and Building Administration.

Activity - Full day kindergarten	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Full day kindergarten will be offered with title funding offsetting the cost of 50% of the salary. Schools: All Schools	Direct Instruction	Tier 1		07/01/2019	06/30/2022	\$0	Title I Part A	Director of State and Federal Programs
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Activity - Extended Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school. Schools: All Schools	Academic Support Program, Materials, Behavioral Support Program, Community Engagement, Supplemental Materials	Tier 1	Implement	07/01/2019	06/30/2022	\$0	Title I Part A	Central Office and Building Administration.

Activity - Field Trips	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be able to participate in out of school experiences by attending field trips that expand their academic learning within the classrooms. Schools: All Schools	Field Trip	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Title I Part A	Administration and State and Federal Director

Strategy 2:

Teaching aligned curriculum with fidelity - Teachers will check that their curriculum and lessons will align with the set standards of fidelity.

Category: Learning Support Systems

Research Cited: Ainsworth, L 2003, / Unwrapping the Standards: A simple process to make standards manageable, Englewood, CO: Advance Learning Press.

(Google Scholar); American Association for the Advancement of Science. 2001. Designs for science literacy. New York: Oxford University Press (Google Scholar);

Bloom, B. S. 1976, Human Characteristics and School Learning. New York: McGraw Hill (Google Scholar); Cohen, S. A. 1987. Instructional alignment: Searching for a magic bullet. Educational Researcher. 16: 16-19.

Tier: Tier 1

Activity - Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Educators will be given training on what they need to align their curriculum to. Schools: All Schools	Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$32123	Title I Part A	teachers, administration
Activity - Purchase of curricular supporting materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Materials needed to support the curriculum will be purchased. Schools: All Schools	Academic Support Program, Materials, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$3212	Title I Part A	teachers, administration, state and federal programming
Activity - Outlining Curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
the necessary guidelines and needs of the curriculum will be outlined to those creating the plans. Schools: All Schools	Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$357	Title I Part A	Teachers, administration
Activity - Monitoring Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation. Schools: All Schools	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program, Community Engagement	Tier 1		07/01/2019	06/01/2022	\$0	Title II Part A	Building Administration and Coordinator of School Culture

Measurable Objective 2:

A 10% increase of English Learners students will demonstrate a proficiency in their NWEA scores in English Language Arts by 06/30/2020 as measured by NWEA.

Strategy 1:

Support and Coaching for instructors - Instructors that have identified students will receive instructional coaching and technical support.

Category: English/Language Arts

Research Cited: Neufeld, B., & Roper, D. (2003). Coaching: A strategy for developing instructional capacity: Promises and practicalities. Washington, DC: Aspen Institute Program on Education and Annenberg Institute for School Reform. Retrieved from

<http://www.annenberginstitute.org/sites/default/files/product/268/files/Coaching.pdf>; Cloud, Nancy, Fred Genesee & Else Hamayan (2009). Literacy Instruction for English Language Learners: A Teacher’s Guide to Research-Based Practices. Portsmouth, NH: Heinemann.

Tier: Tier 2

Activity - Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructors that have the identified students will receive coaching on techniques and given support for these students. Schools: All Schools	Direct Instruction, Teacher Collaboration, Curriculum Development	Tier 2	Monitor	07/01/2019	06/30/2022	\$5000	Title III	teachers, EL staff

Activity - Meeting with teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Meetings will be held with teachers and students to ensure the support is being given for targeted students. Schools: All Schools	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 2	Monitor	07/01/2019	06/30/2022	\$2000	General Fund	instructors, coaches, administration.

Activity - Education staff supporting language development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All general education staff will insure they are supporting language development through speaking and vocabulary. Schools: All Schools	Academic Support Program, Curriculum Development	Tier 2	Monitor	07/01/2019	06/30/2022	\$2000	Title III	All Staff

Measurable Objective 3:

A 8% increase of All Students will demonstrate a proficiency annually on state assessments in Mathematics by 06/30/2025 as measured by State assessments in order to reach the 2024-25 target of 47.5%.

Strategy 1:

Provide structured enrichment and intervention opportunities to students to accelerate their learning - Students will be given opportunities for enrichment and intervention to ensure growth and retention of information.

Category: Mathematics

Research Cited: Beckett, M., Borman, G., Capizzano, J., Parsley, D., Ross, S., Schirm, A., & Taylor, J. (2009). Structuring out-of-school time to improve academic achievement: A practice guide (NCEE #2009-012). Washington, DC: National Center for Education Evaluation and Regional Assistance, Institute of Education Sciences, U.S. Department of Education. Retrieved from <http://ies.ed.gov/ncee/wwc/publications/practiceguides>.

Tier: Tier 1

Activity - Tutors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will use tutors to support academic learning in all core content areas. Tutors will work with students in small groups to grow their academic abilities. Schools: All Schools	Academic Support Program, Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$45000	Title I Part A	Instructors
Activity - Class size reduction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Classes will reduce in size so teachers may have more time with each student, ensuring problems and questions are answered in a timely fashion. Schools: All Schools	Academic Support Program, Class Size Reduction	Tier 1	Monitor	07/01/2019	06/30/2022	\$110000	Section 31a	administration, instructors
Activity - Online Learning Support (Technology and tools)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. and the necessary technology tools. Schools: All Schools	Academic Support Program, Materials, Technology	Tier 1		07/01/2019	06/30/2022	\$50000	Title I Part A	instructors,
Activity - Advance Placement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Students who have shown academic merit will be able to further challenge themselves through advance placement classes. Schools: All Schools	Academic Support Program, Direct Instruction	Tier 2	Monitor	07/01/2019	06/30/2022	\$0	General Fund	instructors, administration
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Activity - Special Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies. Schools: All Schools	Academic Support Program, Materials, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$720000	Special Education	Special education staff, instructors.

Activity - Para Professional Staff Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Highly qualified Para Professionals will be available to assist small groups of students in their learning with small group settings in all content areas. Schools: All Schools	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$98000	Special Education, Title I Part A	Para professionals, instructors

Activity - Parent involvement / engagement activities by the parent facilitator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Parents will be asked to be involved and engaged in their students learning, so growth may happen outside of the school as well. Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials. Schools: All Schools	Parent Involvement, Academic Support Program, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	Title I Part A	Parent Facilitator

Activity - Staff training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Staff will participate in training's that include legislative updates, behavioral expectation updates, building management, and more. Schools: All Schools	Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	Title II Part A	All staff
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Activity - Administrative training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators as well as state and federal will attend conferences to learn about updates in legislation, curriculum, and building management. Schools: All Schools	Policy and Process, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$3500	Title II Part A	Administrators, state and federal programming

Activity - NWEA purchase of tool to monitor student progress and identify students needing intervention support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
NWEA purchase of a tool that will monitor students progress and identify those students that may be in need of intervention support. Schools: All Schools	Academic Support Program, Materials, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	Title I Part A	instructors

Activity - Supplemental Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Materials that will help supplement learning for the students will be purchased. Schools: All Schools	Academic Support Program, Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$35432	Title I Part A	instructors, state and federal programming

Activity - STEAM teacher and Supporting materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Buildings will have a STEAM program, with a STEAM staff member will work with students to implement Science, technology, engineering, arts, and math and providing field trips, supplies, and tools to fully implement programming. Schools: All Schools	Academic Support Program, Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$125000	Title IV Part A	instructors

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Activity - Art in Educator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Arts educators (Foreign language, Art, Gym, Music) will work with content teachers in supporting the addition of math themes through arts in education. Schools: All Schools	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	Title I Part A	instructors, art educators
Activity - Homeless and Foster Student support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional opportunities will be offered to homeless and foster students to meet their academic needs. Schools: All Schools	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$5000	General Fund	Director of State and Federal Programs
Activity - Intervention through MTSS	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will provide intervention and data coaching through a tiered MTSS process (including staff, coaching, and data review) Schools: All Schools	Professional Learning, Extra Curricular, Academic Support Program, Direct Instruction	Tier 1		07/01/2019	06/30/2022	\$0	Title I Part A	District and building administrators
Activity - Full Day Kindergarten	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Full day kindergarten will be offered with title funding offsetting the cost of 50% of the salary Schools: All Schools	Academic Support Program, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	Title I Part A	Director of State and Federal Programs
Activity - Extended Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school. Schools: All Schools	Academic Support Program, Direct Instruction, Behavioral Support Program, Supplemental Materials	Tier 1	Implement	07/01/2019	06/30/2022	\$0	Title I Part A	Central Office and Building Administration
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Activity - Field Trip	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be able to participate in out of school experiences by attending field trips that expand their academic learning within the classrooms. Schools: All Schools	Field Trip	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Title I Part A	Administration and State and Federal Director

Strategy 2:

Teaching curriculum aligned with fidelity - Curriculum will be set up to align with fidelity standards.

Category: Mathematics

Research Cited: Ainsworth, L 2003, / Unwrapping the Standards: A simple process to make standards manageable, Englewood, CO: Advance Learning Press. (Google Scholar); American Association for the Advancement of Science. 2001. Designs for science literacy. New York: Oxford University Press (Google Scholar); Bloom, B. S. 1976, Human Characteristics and School Learning. New York: McGraw Hill (Google Scholar); Cohen, S. A. 1987. Instructional alignment: Searching for a magic bullet. Educational Researcher. 16: 16-19.

Tier: Tier 1

Activity - Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructors will receive training on the best way to align their curriculum with the target. Schools: All Schools	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$32123	Title I Part A	instructors

Activity - Purchase of curricular supporting materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Materials used in support of the curriculum will be purchased. Schools: All Schools	Academic Support Program, Materials, Curriculum Development, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$22222	Title I Part A	instructors, state and federal programming
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Activity - Outlining Curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will be told how their curriculum should meet up the target goal. Schools: All Schools	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$12121	Title I Part A	instructors

Activity - Monitoring Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation. Schools: All Schools	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Title II Part A	Building Administration and Coordinator of School Culture

Measurable Objective 4:

A 2% increase of All Students will demonstrate a proficiency on annual assessment in Social Studies by 06/30/2022 as measured by State assessment .

Strategy 1:

Provide structured enrichment and intervention opportunities to students to accelerate learning. - Students will be given structured support, enrichment, and intervention opportunities to accelerate their learning and retention.

Category: Social Studies

Research Cited: Beckett, M., Borman, G., Capizzano, J., Parsley, D., Ross, S., Schirm, A., & Taylor, J. (2009). Structuring out-of-school time to improve academic achievement: A practice guide (NCEE #2009-012). Washington, DC: National Center for Education Evaluation and Regional Assistance, Institute of Education

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Sciences, U.S. Department of Education. Retrieved from <http://ies.ed.gov/ncee/wwc/publications/practiceguides>

Tier: Tier 1

Activity - Tutors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will use tutors to support academic learning in all core content areas. Tutors will work with students in small groups to grow their academic abilities. Schools: All Schools	Academic Support Program, Materials, Direct Instruction	Tier 1	Monitor	07/01/2019	06/30/2022	\$45000	Title I Part A	instructors
Activity - Class Size Reduction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
We will aim to reduce class size by adding an additional teacher to allow for small numbers within classrooms to provide instruction. Schools: All Schools	Academic Support Program, Class Size Reduction	Tier 1	Monitor	07/01/2019	06/30/2022	\$110000	Section 31a	Administration, instructors
Activity - Technology and Online Learning Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. along with providing the tools for their implementation. Schools: All Schools	Academic Support Program, Direct Instruction, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$45231	Title I Part A	Instructors, technology
Activity - Special Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies. Schools: All Schools	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2022	\$720000	Special Education	Administration, special education instructors.
Activity - Para Professional Staff Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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highly qualified para pros will be available to work with small groups of students to boost their understanding and retention of information. Schools: All Schools	Academic Support Program, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$98000	Special Education, Title I Part A	Instructors, para professionals, administrators
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Activity - Parent Involvement/engagement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials. A Parent Facilitator will coordinate the parent trainings. Schools: All Schools	Parent Involvement, Academic Support Program, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	Title I Part A	Parent Facilitator, instructors

Activity - Staff Trainings	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will be involved in trainings that will update them on legislation, behavioral expectations, building management, and others. Schools: All Schools	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	Title II Part A	instructors, administration, state and federal

Activity - Administrative training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
administrators as well as state and federal staff with take part in trainings to learn about updates in legislation, curriculum, building management, and more. Schools: All Schools	Policy and Process, Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$3500	Title II Part A	state and federal, administrators

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Activity - Supplemental Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Materials to help supplement the curriculum will be purchased. Schools: All Schools	Academic Support Program, Materials, Curriculum Development, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$7000	Title I Part A	state and federal, administration, instructors
Activity - Intervention through MTSS	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will provide intervention and data coaching through a tiered MTSS process (including staff, coaching, and data review) Schools: All Schools	Professional Learning, Extra Curricular, Policy and Process, Academic Support Program, Direct Instruction	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Title I Part A	Building administrator, MTSS staff, and Coordinator of School Culture
Activity - Extended Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school. Schools: All Schools	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 1		07/01/2019	06/30/2022	\$0	Title I Part A	Central Office and Building Administration
Activity - Field Trips	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be able to participate in out of school experiences by attending field trips that expand their academic learning within the classrooms. Schools: All Schools	Field Trip	Tier 1		07/01/2019	06/30/2022	\$0	Title I Part A	Administration and State and Federal Director

Strategy 2:

Teachers Curriculum aligned with fidelity - teachers will be instructed to align their curriculum with those of fidelity.

Category: Social Studies

Research Cited: Ainsworth, L 2003, / Unwrapping the Standards: A simple process to make standards manageable, Englewood, CO: Advance Learning Press. (Google Scholar); American Association for the Advancement of Science. 2001. Designs for science literacy. New York: Oxford University Press (Google Scholar); Bloom, B. S. 1976, Human Characteristics and School Learning. New York: McGraw Hill (Google Scholar); Cohen, S. A. 1987. Instructional alignment: Searching for a magic bullet. Educational Researcher. 16: 16-19.

Tier: Tier 1

Activity - Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will be given training to help them with this strategy Schools: All Schools	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$36523	Title I Part A	instructors, administration

Activity - Purchase of Curricular supporting materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
materials that will help support the curriculum will be purchased. Schools: All Schools	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development, Supplemental Materials	Tier 1	Evaluate	07/01/2019	06/30/2022	\$23453	Title I Part A	instructors, administrators, state and federal

Activity - Outlining Curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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instructors will have the necessary requirements of the curriculum outlined to them Schools: All Schools	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	Title I Part A	instructors, administration
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Activity - Monitoring Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation. Schools: All Schools	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Title II Part A	District Administration and Coordinator of School Culture

Measurable Objective 5:

A 2% increase of All Students will demonstrate a proficiency annually in Science by 06/30/2022 as measured by state assessment .

Strategy 1:

Provide structured enrichment, intervention opportunities to students to accelerate their learning - students will be involved in structured enrichment and intervention to accelerate their learning

Category: Science

Research Cited: Beckett, M., Borman, G., Capizzano, J., Parsley, D., Ross, S., Schirm, A., & Taylor, J. (2009). Structuring out-of-school time to improve academic achievement: A practice guide (NCEE #2009-012). Washington, DC: National Center for Education Evaluation and Regional Assistance, Institute of Education Sciences, U.S. Department of Education. Retrieved from <http://ies.ed.gov/ncee/wwc/publications/practiceguides>.

Tier: Tier 1

Activity - Tutors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Tutors will be available to students to help answer their questions and ensure proper learning with small group targeted support in core academic areas. Schools: All Schools	Academic Support Program, Direct Instruction	Tier 1	Monitor	07/01/2019	06/30/2022	\$44000	Title I Part A	Building Administrators and Teachers

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Activity - Class Size Reduction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
We will aim to reduce class size by adding an additional teacher to allow for small numbers within classrooms to provide instruction. Schools: All Schools	Academic Support Program, Class Size Reduction	Tier 1	Monitor	07/01/2019	06/30/2022	\$110000	Section 31a	administration, instructors
Activity - Technology -Online Learning Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. with appropriate technology tools. Schools: All Schools	Academic Support Program, Materials, Direct Instruction, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	Title I Part A	technology, instructors, administrators
Activity - Special Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies. Schools: All Schools	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2022	\$720000	Special Education	instructors, special education instructors
Activity - Providing MTSS Staff for intervention	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
MTSS staff will work with small groups of identified students to boost their abilities. This support includes MTSS coach, Data personnel, MTSS facilitators, MTSS lead teachers, supplies and materials. Schools: All Schools	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$310000	Title I Part A, Section 31a	MTSS staff, instructors
Activity - Para Professional Staff Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Highly trained para professionals will be available to support staff and work with small groups of students to boost understanding and retention of information. Schools: All Schools	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$100000	Title I Part A, Special Education	instructors, para pros
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Activity - Parent Involvement/engagement activities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Parents will be asked to be involved and engaged in their students learning. Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials. Schools: All Schools	Parent Involvement, Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	Title I Part A	parent facilitator, instructors

Activity - Staff Trainings	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will be involved in trainings that include updates on legislation, behavioral expectations, building management, ect. Schools: All Schools	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	Title II Part A	instructors, administrators

Activity - Administrative training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators and state and federal employees will attend conferences to learn about updates in legislation, curriculum, building management, as well as others. Schools: All Schools	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$3500	Title II Part A	state and federal, administrators

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Activity - NWEA Purchase of tool to moitor student progress	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
NWEA purchase of a tool that will monitor student progress and identify students who may be needing intervention support. Schools: All Schools	Academic Support Program, Materials, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$56341	Title I Part A	technology, administrator, instructors
Activity - Supplemental Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Supplemental materials will be purchased to assist in the teaching of the curriculum Schools: All Schools	Academic Support Program, Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$23453	Title I Part A	state and federal, administrators, instructors
Activity - Robotics (Programming and Support)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
A robotics program will be set up for student involvement and experimentation. Schools: All Schools	Extra Curricular, Academic Support Program, Materials, Technology, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	Title I Part A	instructors, administration, technology
Activity - STEAM Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Buildings will have a STEAM program, with a STEAM staff member will work with students to implement Science, technology, engineering, arts, and math and providing field trips, supplies, and tools to fully implement programming. Schools: All Schools	Academic Support Program, Materials, Direct Instruction, Supplemental Materials	Tier 1		07/01/2019	06/30/2022	\$125000	Title IV Part A	Building Administration

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Activity - Extended Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school. Schools: All Schools	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 1		07/01/2019	06/30/2022	\$0	Title I Part A	Building Administration and Central Office

Activity - Field Trips	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be able to participate in out of school experiences by attending field trips that expand their academic learning within the classrooms. Schools: All Schools	Field Trip	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Title I Part A	Administration and State and Federal Director

Strategy 2:

Curriculum teaching aligned with fidelity - Teachers will align their curriculum and lessons with those of fidelity.

Category: Science

Research Cited: Ainsworth, L 2003, / Unwrapping the Standards: A simple process to make standards manageable, Englewood, CO: Advance Learning Press. (Google Scholar); American Association for the Advancement of Science. 2001. Designs for science literacy. New York: Oxford University Press (Google Scholar); Bloom, B. S. 1976, Human Characteristics and School Learning. New York: McGraw Hill (Google Scholar); Cohen, S. A. 1987. Instructional alignment: Searching for a magic bullet. Educational Researcher. 16: 16-19.

Tier: Tier 1

Activity - Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will participate in training that will prepare them for this strategy. Schools: All Schools	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$24865	Title I Part A	Teaching staff, administrators

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Activity - Purchase of curricular supporting materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Materials meant to support the curriculum will be purchased to aid in teaching. Schools: All Schools	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	Title I Part A	instructors, administration, state and federal
Activity - Outlining Curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will have the necessities of the curriculum outlined to them to ensure they are working toward the goal. Schools: All Schools	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$7000	Title I Part A	teachers, administrators
Activity - Administrative training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administration will attend conferences to ensure they know what their teachers should be doing and aid in the process. Schools: All Schools	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	Title I Part A	administration, state and federal
Activity - Monitoring Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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<p>Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation.</p> <p>Schools: All Schools</p>	<p>Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>07/01/2019</p>	<p>06/30/2022</p>	<p>\$0</p>	<p>Title II Part A</p>	<p>District Administration and Coordination of School Culture</p>
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Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Monitoring Instruction	Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation.	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	District Administration and Coordinator of School Culture
Staff PD	Staff Staff training's that include legislative updates, behavioral expectation updates along with building management.	Academic Support Program, Behavioral Support Program, Community Engagement	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$5000	Central Office and Culture and Coordinator of School Culture
Professional learning	Students will have the opportunity to learn skills and gain an interest in careers by shadowing and learning from professionals.	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$2500	teachers, administration
Staff training	Staff will participate in training's that include legislative updates, behavioral expectation updates, building management, and more.	Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	All staff

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Training and Coaching	Staff members will be trained in using and implementing system wide positive behavior support tool.	Behavioral Support Program	Tier 1	Implement	07/01/2019	06/30/2022	\$2000	Data specialist and building administrator
Monitoring Instruction	Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation.	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program, Community Engagement	Tier 1		07/01/2019	06/01/2022	\$0	Building Administration and Coordinator of School Culture
Monitoring Instruction	Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation.	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	District Administration and Coordination of School Culture
Culture Plan	Building culture plan creations and implementations will be created and established as a foundation base for procedures and protocols to follow.	Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$5000	Administration, Coordinator of School Culture, and lead teachers.
Administrative training	administrators as well as state and federal staff with take part in trainings to learn about updates in legislation, curriculum, building management, and more.	Policy and Process, Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$3500	state and federal, administrators

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Staff training's	Staff will be involved in training's and updates that will affect their teaching and daily routines, and well as those that will help them better serve their students. Training's include legislative updates, Behavioral expectation updates along with building management	Policy and Process, Teacher Collaborati on	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	Teachers and administrat ors.
Administrative training	Administrators as well as state and federal will attend conferences to learn about updates in legislation, curruculum, and building management.	Policy and Process, Teacher Collaborati on, Curriculum Developme nt	Tier 1	Monitor	07/01/2019	06/30/2022	\$3500	Administrat ors, state and federal programmi ng
Administrative training	Administrators and state and federal employees will attend conferences to learn about updates in legislation, curriculum, building management, as well as others.	Academic Support Program, Teacher Collaborati on, Curriculum Developme nt	Tier 1	Monitor	07/01/2019	06/30/2022	\$3500	state and federal, administrat ors
Administrative training	Administrators and State and Federal will attend state and federal conferences to learn about legislative updates, curriculum updates, and building management.	Policy and Process, Teacher Collaborati on	Tier 1		07/01/2019	06/30/2022	\$3500	Administrat ors, State and Federal Programing
Staff Trainings	Staff will be involved in trainings that include updates on legislation, behavioral expectations, building management, ect.	Academic Support Program, Materials, Teacher Collaborati on, Curriculum Developme nt	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	instructors, administrat ors
All staff will be afforded culture and climate training	Administrative training: Administrators and State and Federal will attend state and federal conferences to learn about legislative updates, curriculum updates, and building management.	Professiona l Learning, Policy and Process	Tier 3	Monitor	07/01/2019	06/30/2022	\$4000	Central Office

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Staff PD	Staff will be training, develop, and implement processes to utilize restorative practices with their students and parents.	Professional Learning, Policy and Process, Teacher Collaboration, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$13000	District administration and Building Administrators
Restorative Practices	All staff will be trained in restorative practices, how to utilize within their building, and expectations for use.	Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$12000	District administration
Monitoring Instruction	Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation.	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Building Administration and Coordinator of School Culture
Staff Trainings	Staff will be involved in trainings that will update them on legislation, behavioral expectations, building management, and others.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	instructors, administration, state and federal
Administrative Training	Administrative training: Administrators and State and Federal will attend state and federal conferences to learn about legislative updates, curriculum updates, and building management.	Professional Learning, Policy and Process	Tier 2	Monitor	07/01/2019	06/30/2022	\$5000	Central Office and Superintendent

Special Education

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Special Education	The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2022	\$720000	instructors, special education instructors
Para Professional Staff Support	highly qualified para pros will be available to work with small groups of students to boost their understanding and retention of information.	Academic Support Program, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$33000	Instructors, para professionals, administrators
Special Education	The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies.	Academic Support Program, Materials, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$720000	Special education staff, instructors.
Para Professional Staff Support	Highly trained Para Pros will work with select groups of students in need to boost academic abilities in small group settings within all core areas.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$33000	Teaching staff and Para pros.
Para Professional Staff Support	Highly trained para professionals will be available to support staff and work with small groups of students to boost understanding and retention of information.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$33000	instructors, para pros
Special Education	The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2022	\$720000	Administration and teachers.

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Special Education	The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2022	\$720000	Administration, special education instructors.
Para Professional Staff Support	Highly qualified Para Professionals will be available to assist small groups of students in their learning with small group settings in all content areas.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$33000	Para professionals, instructors

General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
12th Grade senior seminar	12th grade students will take a senior seminar class to ensure they have made the proper progress on their EDP and related professional activities.	Professional Learning, Academic Support Program, Materials, Technology, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$45000	Teachers, counselor
English Learner Support	Students who are not native English speakers will have the ability to work with support staff to ensure understanding.	Academic Support Program, Direct Instruction, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2022	\$3000	Administrators and EL teachers.
Career counseling	Students will have time to receive career counseling from professionals to further develop their knowledge and interests.	Academic Support Program, Materials, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	Teachers, counselors

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Advance Placement	Students who have shown academic merit will be able to further challenge themselves through advance placement classes.	Academic Support Program, Materials, Direct Instruction	Tier 2	Monitor	07/01/2019	06/30/2022	\$0	Teachers and qualified community partners like Mott and U of M.
Speakers/Career Fairs	Speakers will be brought in to talk to students about topics and options, and career fairs will be set up so students can have access to a wide variety of professionals and jobs.	Professional Learning, Academic Support Program, Career Preparation /Orientation , Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$2000	administration, state and federal, teachers
Advance Placement	Students who have shown academic merit will be able to further challenge themselves through advance placement classes.	Academic Support Program, Direct Instruction	Tier 2	Monitor	07/01/2019	06/30/2022	\$0	instructors, administration
Homeless student support	Address the needs of non-academic needs of our homeless and foster students.	Parent Involvement, Extra Curricular, Materials, Behavioral Support Program	Tier 1		06/30/2019	06/30/2022	\$0	District staff and building administrator.
Meeting with teachers	Meetings will be held with teachers and students to ensure the support is being given for targeted students.	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 2	Monitor	07/01/2019	06/30/2022	\$2000	instructors, coaches, administration.
Structured on the job learning	Students will spend time receiving structured on the job learning to ensure they have real world experience before graduation.	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation , Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	teachers, administrators, parent facilitator, counselors.

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Employability skills	Students will learn skills that will make them more likely to be employed in their chosen fields.	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation , Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	teachers, Counselor
Homeless and Foster Student support	Additional opportunities will be offered to homeless and foster students to meet their academic needs.	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$5000	Director of State and Federal Programs

Title III

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Coaching	Instructors that have the identified students will receive coaching on techniques and given support for these students.	Direct Instruction, Teacher Collaboration, Curriculum Development	Tier 2	Monitor	07/01/2019	06/30/2022	\$5000	teachers, EL staff
Education staff supporting language development	All general education staff will insure they are supporting language development through speaking and vocabulary.	Academic Support Program, Curriculum Development	Tier 2	Monitor	07/01/2019	06/30/2022	\$2000	All Staff

Title IV Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
STEAM Education	Buildings will have a STEAM program, with a STEAM staff member will work with students to implement Science, technology, engineering, arts, and math and providing field trips, supplies, and tools to fully implement programming.	Academic Support Program, Materials, Direct Instruction, Supplemental Materials	Tier 1		07/01/2019	06/30/2022	\$125000	Building Administration

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STEAM teacher and Supporting materials	Buildings will have a STEAM program, with a STEAM staff member will work with students to implement Science, technology, engineering, arts, and math and providing field trips, supplies, and tools to fully implement programming.	Academic Support Program, Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$125000	instructors
STEAM Education	Buildings will have a STEAM program, with a STEAM staff member working with students to implement Science, technology, engineering, arts, and math and providing field trips, supplies, and tools to fully implement programming.	Academic Support Program, Materials, Direct Instruction, Supplemental Materials	Tier 1		07/01/2019	06/30/2022	\$125000	Building administration

Section 31a

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Class Size Reduction	We will aim to reduce class size by adding an additional teacher to allow for small numbers within classrooms to provide instruction.	Academic Support Program, Class Size Reduction	Tier 2	Monitor	07/01/2019	06/30/2022	\$110000	All teaching staff
Class Size Reduction	We will aim to reduce class size by adding an additional teacher to allow for small numbers within classrooms to provide instruction.	Academic Support Program, Class Size Reduction	Tier 1	Monitor	07/01/2019	06/30/2022	\$110000	administration, instructors
Class Size Reduction	We will aim to reduce class size by adding an additional teacher to allow for small numbers within classrooms to provide instruction.	Academic Support Program, Class Size Reduction	Tier 1	Monitor	07/01/2019	06/30/2022	\$110000	Administration, instructors
Security measures	The district will have safety measures in place, that includes security and police presence on campus.	Other - Safety	Tier 3	Monitor	07/01/2019	06/30/2022	\$120000	Central Office Administration
Class size reduction	Classes will reduce in size so teachers may have more time with each student, ensuring problems and questions are answered in a timely fashion.	Academic Support Program, Class Size Reduction	Tier 1	Monitor	07/01/2019	06/30/2022	\$110000	administration, instructors

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Providing MTSS Staff for intervention	MTSS staff will work with small groups of identified students to boost their abilities. This support includes MTSS coach, Data personnel, MTSS facilitators, MTSS lead teachers, supplies and materials.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$110000	MTSS staff, instructors
Social Worker	Social Workers will work with students and parents to remove barriers to academic learning.	Parent Involvement, Academic Support Program, Behavioral Support Program	Tier 2		07/01/2019	06/30/2022	\$170000	Building administration
Intervention through MTSS	The district will provide intervention and data coaching through a tiered MTSS process (including staff, coaching, and data review)	Direct Instruction, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	District Administration and Building Administration.

Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Purchase of Curricular supporting materials	materials that will help support the curriculum will be purchased.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development, Supplemental Materials	Tier 1	Evaluate	07/01/2019	06/30/2022	\$23453	instructors, administrators, state and federal

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Parent Facilitator	A parent facilitator will be onsite to answer parent/guardian questions and concerns.	Parent Involvement, Professional Learning, Academic Support Program, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	administrators, parent facilitator
Educational Opportunities	Educational opportunities will be offered to build healthy students, including PD, Sexual Education , athletics, and health.	Materials, Behavioral Support Program, Community Engagement	Tier 1		07/01/2019	06/30/2022	\$0	District administration
Field Trips	Students will be able to participate in out of school experiences by attending field trips that expand their academic learning within the classrooms.	Field Trip	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Administration and State and Federal Director
Supplemental Materials	Supplemental materials will be used as needed to aid in student learning and retention.	Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$3546	state and federal, administration, teachers.
Outlining Curriculum	the necessary guidelines and needs of the curriculum will be outlined to those creating the plans.	Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$357	Teachers, administration
Behavior Interventionist	The Behavior Interventionist will support staff with their use of implementation of restorative practices.	Teacher Collaboration, Behavioral Support Program	Tier 3	Getting Ready	07/01/2019	06/30/2022	\$0	Coordinator of School Culture
Behavior Interventionist	The building will provide behavioral correction support through Behavior Interventionists.	Behavioral Support Program	Tier 2	Monitor	06/30/2019	06/30/2022	\$86000	Coordinator of School Culture and Building Principal
Tutors	Tutors will be available to students to help answer their questions and ensure proper learning with small group targeted support in core academic areas.	Academic Support Program, Direct Instruction	Tier 1	Monitor	07/01/2019	06/30/2022	\$44000	Building Administrators and Teachers

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Technology -Online Learning Support	Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. with appropriate technology tools.	Academic Support Program, Materials, Direct Instruction, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	technology, instructors, administrators
Extended Learning	The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 1		07/01/2019	06/30/2022	\$0	Central Office and Building Administration
Extended Learning	The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school.	Academic Support Program, Materials, Behavioral Support Program, Community Engagement, Supplemental Materials	Tier 1	Implement	07/01/2019	06/30/2022	\$0	Central Office and Building Administration.
Employability skills	Students will learn and build on skills that will make them more employable in the future	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$5000	teachers, administrators
Parent and Family Engagement	Family and guardians will be asked to be engaged in their students interests by sharing their jobs and interests with their students.	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$2500	teachers, parent facilitator, administrators

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Intervention through MTSS	The district will provide intervention and data coaching through a tiered MTSS process (including staff, coaching, and data review)	Professional Learning, Extra Curricular, Policy and Process, Academic Support Program, Direct Instruction	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Building administrator, MTSS staff, and Coordinator of School Culture
Online Learning Support (Technology and tools)	Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. and the necessary technology tools.	Academic Support Program, Materials, Technology	Tier 1		07/01/2019	06/30/2022	\$50000	instructors,
PBIS	A positive recognition system will be reestablished and implemented in each building using the foundation concepts of PBIS.	Behavioral Support Program	Tier 1	Implement	07/01/2019	06/30/2022	\$2500	Building administrator and data specialist.
Art in Educator	Arts educators (Foreign language, Art, Gym, Music) will work with content teachers in supporting the addition of math themes through arts in education.	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	instructors, art educators
Coordinator of School Culture	Coordinator of School Culture will support the implementation and staff growth in utilizing restorative practices with their students.	Teacher Collaboration, Behavioral Support Program	Tier 2		07/01/2019	06/30/2022	\$0	Building Administrator
Training	Instructors will receive training on the best way to align their curriculum with the target.	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$32123	instructors

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Para Professional Staff Support	highly qualified para pros will be available to work with small groups of students to boost their understanding and retention of information.	Academic Support Program, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$65000	Instructors, para professionals, administrators
Supplemental Materials	Materials that will help supplement the lessons and learning will be purchased.	Academic Support Program, Materials, Career Preparation /Orientation, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$3432	administrators, teachers, state and federal
Extended Learning	The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 1		07/01/2019	06/30/2022	\$0	Building Administration and Central Office
Administrative training	Administration will attend conferences to ensure they know what their teachers should be doing and aid in the process.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	administration, state and federal
Tutors	The district will use tutors to support academic learning in all core content areas. Tutors will work with students in small groups to grow their academic abilities.	Academic Support Program, Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$45000	Instructors
Training	Educators will be given training on what they need to align their curriculum to.	Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$32123	teachers, administration
NWEA purchase of tool to monitor student progress and identify students needing intervention support	NWEA purchase of a tool that will monitor students progress and identify those students that may be in need of intervention support.	Academic Support Program, Materials, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	instructors

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Supplemental Materials	Materials that may be useful to further the students retention of information may be purchased.	Academic Support Program, Materials, Career Preparation /Orientation, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$23453	administrators, teachers, state and federal
Outlining Curriculum	Teachers will be told how their curriculum should meet up the target goal.	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$12121	instructors
Training	Teachers will be given training to help them with this strategy	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$36523	instructors, admnistrain
PBIS incentives	Incentives will be purchased to support student recognition for meeting established behavioral and attendance goals.	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2022	\$1500	PBIS coordinator for the building and School Social Worker.
Field Trips	Students will be able to participate in out of school experiences by attending field trips that expand their academic learning within the classrooms.	Field Trip	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Administration and State and Federal Director
Parent Involvement/engagement	Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials. A Parent Facilitator will coordinate the parent trainings.	Parent Involvement, Academic Support Program, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	Parent Facilitator, instructors

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Supplemental Materials	Supplemental materials will be purchased to assist in the teaching of the curriculum	Academic Support Program, Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$23453	state and federal, administrators, instructors
Outlining Curriculum	All teachers will have the necessities of the curriculum outlined to them to ensure they are working toward the goal.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$7000	teachers, administrators
Coordinator of School Culture	Schools will have a Coordinator of School Culture staff member that works with students, staff, and parents to ensure academics are not interrupted by culture and climate concerns within the building.	Parent Involvement, Professional Learning, Academic Support Program, Teacher Collaboration, Behavioral Support Program	Tier 2		06/30/2019	06/30/2022	\$210000	Building administration
NWEA purchase of tool to monitor student progress and identify students needing intervention support	the NWEA tool will help the district to identify students who need addition intervention support.	Academic Support Program, Materials, Technology	Tier 2	Monitor	07/01/2019	06/30/2022	\$3213	administration, state and federal
Parent Involvement/engagement activities	Parents will be asked to be involved and engaged in their students learning. Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials.	Parent Involvement, Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	parent facilitator, instructors
Culture Plan Facilitator	A Culture Plan Facilitator will be on staff to support and maintain goals established in the culture plan.	Behavioral Support Program	Tier 2		07/01/2019	06/30/2020	\$75000	Building Administrator

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Art Educators	Arts in education (Foreign language, Art, Gym, Music) will work with teachers supporting adding literacy themes through arts in education	Academic Support Program, Teacher Collaboration, Curriculum Development, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$21353	Art Educators, teachers
Purchase of curricular supporting materials	Materials meant to support the curriculum will be purchased to aid in teaching.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	instructors, administration, state and federal
Homeless and Foster Student support	Additional opportunities will be offered to homeless and foster students to meet their academic needs.	Extra Curricular, Academic Support Program, Direct Instruction	Tier 1		07/01/2019	06/30/2022	\$0	Director of State and Federal Programs
Field Trips	Students will be able to participate in out of school experiences by attending field trips that expand their academic learning within the classrooms.	Field Trip	Tier 1		07/01/2019	06/30/2022	\$0	Administration and State and Federal Director
Purchase of curricular supporting materials	Materials needed to support the curriculum will be purchased.	Academic Support Program, Materials, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$3212	teachers, administration, state and federal programming

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Outlining Curriculum	instructors will have the necessary requirements of the curriculum outlined to them	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	instructors, administration
Technology and Online Learning Support	Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. along with providing the tools for their implementation.	Academic Support Program, Direct Instruction, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$45231	Instructors, technology
Purchase of curricular supporting materials	Materials used in support of the curriculum will be purchased.	Academic Support Program, Materials, Curriculum Development, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$22222	instructors, state and federal programming
Para Professional Staff Support	Highly qualified Para Professionals will be available to assist small groups of students in their learning with small group settings in all content areas.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$65000	Para professionals, instructors
Parent involvement / engagement activities by the parent facilitator	Parents will be asked to be involved and engaged in their students learning, so growth may happen outside of the school as well. Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials.	Parent Involvement, Academic Support Program, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	Parent Facilitator

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Supplemental Materials	Materials to help supplement the curriculum will be purchased.	Academic Support Program, Materials, Curriculum Development, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$7000	state and federal, administration, instructors
Field Trip	Students will be able to participate in out of school experiences by attending field trips that expand their academic learning within the classrooms.	Field Trip	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Administration and State and Federal Director
Providing MTSS Staff for intervention	MTSS staff will work with small groups of identified students to boost their abilities. This support includes MTSS coach, Data personnel, MTSS facilitators, MTSS lead teachers, supplies and materials.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$200000	MTSS staff, instructors
Full day kindergarten	Full day kindergarten will be offered with title funding offsetting the cost of 50% of the salary.	Direct Instruction	Tier 1		07/01/2019	06/30/2022	\$0	Director of State and Federal Programs
Robotics (Programming and Support)	A robotics program will be set up for student involvement and experimentation.	Extra Curricular, Academic Support Program, Materials, Technology, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	instructors, administration, technology
Tutors	The district will use tutors to support academic learning in all core content areas. Tutors will work with students in small groups to grow their academic abilities.	Academic Support Program, Materials, Direct Instruction	Tier 1	Monitor	07/01/2019	06/30/2022	\$45000	instructors

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Parent involvement / engagement activities by the parent facilitator	Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials.	Parent Involvement, Academic Support Program, Community Engagement	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	Parent Facilitator and teachers.
Supplemental Materials	Materials that will help supplement learning for the students will be purchased.	Academic Support Program, Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$35432	instructors, state and federal programming
Training	Teachers will participate in training that will prepare them for this strategy.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$24865	Teaching staff, administrators
Online Learning Support (Technology and tools)	Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. along with the tools needed to be successful.	Academic Support Program, Materials, Technology, Career Preparation /Orientation	Tier 2	Monitor	07/01/2019	06/30/2022	\$50000	Teachers and support staff.
Full Day Kindergarten	Full day kindergarten will be offered with title funding offsetting the cost of 50% of the salary	Academic Support Program, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	Director of State and Federal Programs
Extended Learning	The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school.	Academic Support Program, Direct Instruction, Behavioral Support Program, Supplemental Materials	Tier 1	Implement	07/01/2019	06/30/2022	\$0	Central Office and Building Administration

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Parent Information forums	Parents of students will be invited to participate in forums so they stay updated on their students progress and have any questions answered.	Parent Involvement, Academic Support Program, Materials, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$7000	teachers, administrators, parent facilitators
Parent Engagement	The district will have parent engagement activities, run with our Parent Facilitators, that support parent engagement in school activities and learning.	Parent Involvement, Materials, Supplemental Materials	Tier 2		07/01/2019	06/30/2022	\$75000	Parent Facilitator and Building Administrator
Para Professional Staff Support	Highly trained para professionals will be available to support staff and work with small groups of students to boost understanding and retention of information.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$67000	instructors, para pros
Parent Facilitators	Parent Facilitators will support the development of college and career goals with parents to ensure the concepts within the home environment.	Parent Involvement, Supplemental Materials	Tier 1		07/01/2019	06/30/2022	\$62000	Building Administration
Intervention through MTSS	The district will provide intervention and data coaching through a tiered MTSS process (including staff, coaching, and data review)	Professional Learning, Extra Curricular, Academic Support Program, Direct Instruction	Tier 1		07/01/2019	06/30/2022	\$0	District and building administrators
NWEA Purchase of tool to monitor student progress	NWEA purchase of a tool that will monitor student progress and identify students who may be needing intervention support.	Academic Support Program, Materials, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$56341	technology, administrator, instructors
Para Professional Staff Support	Highly trained Para Pros will work with select groups of students in need to boost academic abilities in small group settings within all core areas.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$65000	Teaching staff and Para pros.

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Tutors	The district will use tutors to support academic learning in all core content areas. Tutors will work with students in small groups to grow their academic abilities.	Academic Support Program, Materials	Tier 2	Monitor	07/01/2019	06/30/2022	\$45000	Building Administrator
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Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Culture Plan	Building culture plan creations and implementations will be created and established as a foundation base for procedures and protocols to follow.	Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$5000	Administration, Coordinator of School Culture, and lead teachers.
PBIS	A positive recognition system will be reestablished and implemented in each building using the foundation concepts of PBIS.	Behavioral Support Program	Tier 1	Implement	07/01/2019	06/30/2022	\$2500	Building administrator and data specialist.
Training and Coaching	Staff members will be trained in using and implementing system wide positive behavior support tool.	Behavioral Support Program	Tier 1	Implement	07/01/2019	06/30/2022	\$2000	Data specialist and building administrator
PBIS incentives	Incentives will be purchased to support student recognition for meeting established behavioral and attendance goals.	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2022	\$1500	PBIS coordinator for the building and School Social Worker.
Behavior Interventionist	The building will provide behavioral correction support through Behavior Interventionists.	Behavioral Support Program	Tier 2	Monitor	06/30/2019	06/30/2022	\$86000	Coordinator of School Culture and Building Principal
Restorative Practices	All staff will be trained in restorative practices, how to utilize within their building, and expectations for use.	Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$12000	District administration
Culture Plan Facilitator	A Culture Plan Facilitator will be on staff to support and maintain goals established in the culture plan.	Behavioral Support Program	Tier 2		07/01/2019	06/30/2020	\$75000	Building Administrator

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Social Worker	Social Workers will work with students and parents to remove barriers to academic learning.	Parent Involvement, Academic Support Program, Behavioral Support Program	Tier 2		07/01/2019	06/30/2022	\$170000	Building administration
Coordinator of School Culture	Schools will have a Coordinator of School Culture staff member that works with students, staff, and parents to ensure academics are not interrupted by culture and climate concerns within the building.	Parent Involvement, Professional Learning, Academic Support Program, Teacher Collaboration, Behavioral Support Program	Tier 2		06/30/2019	06/30/2022	\$210000	Building administration
Parent Engagement	The district will have parent engagement activities, run with our Parent Facilitators, that support parent engagement in school activities and learning.	Parent Involvement, Materials, Supplemental Materials	Tier 2		07/01/2019	06/30/2022	\$75000	Parent Facilitator and Building Administrator
Security measures	The district will have safety measures in place, that includes security and police presence on campus.	Other	Tier 3	Monitor	07/01/2019	06/30/2022	\$120000	Central Office Administration
Staff PD	Staff Staff training's that include legislative updates, behavioral expectation updates along with building management.	Academic Support Program, Behavioral Support Program, Community Engagement	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$5000	Central Office and Culture and Coordinator of School Culture
Administrative Training	Administrative training: Administrators and State and Federal will attend state and federal conferences to learn about legislative updates, curriculum updates, and building management.	Professional Learning, Policy and Process	Tier 2	Monitor	07/01/2019	06/30/2022	\$5000	Central Office and Superintendent

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Staff PD	Staff will be training, develop, and implement processes to utilize restorative practices with their students and parents.	Professional Learning, Policy and Process, Teacher Collaboration, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$13000	District administration and Building Administrators
All staff will be afforded culture and climate training	Administrative training: Administrators and State and Federal will attend state and federal conferences to learn about legislative updates, curriculum updates, and building management.	Professional Learning, Policy and Process	Tier 3	Monitor	07/01/2019	06/30/2022	\$4000	Central Office
Coordinator of School Culture	Coordinator of School Culture will support the implementation and staff growth in utilizing restorative practices with their students.	Teacher Collaboration, Behavioral Support Program	Tier 2		07/01/2019	06/30/2022	\$0	Building Administrator
Behavior Interventionist	The Behavior Interventionist will support staff with their use of implementation of restorative practices.	Teacher Collaboration, Behavioral Support Program	Tier 3	Getting Ready	07/01/2019	06/30/2022	\$0	Coordinator of School Culture
Tutors	The district will use tutors to support academic learning in all core content areas. Tutors will work with students in small groups to grow their academic abilities.	Academic Support Program, Materials	Tier 2	Monitor	07/01/2019	06/30/2022	\$45000	Building Administrator
Class Size Reduction	We will aim to reduce class size by adding an additional teacher to allow for small numbers within classrooms to provide instruction.	Academic Support Program, Class Size Reduction	Tier 2	Monitor	07/01/2019	06/30/2022	\$110000	All teaching staff
Online Learning Support (Technology and tools)	Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. along with the tools needed to be successful.	Academic Support Program, Materials, Technology, Career Preparation /Orientation	Tier 2	Monitor	07/01/2019	06/30/2022	\$50000	Teachers and support staff.
Advance Placement	Students who have shown academic merit will be able to further challenge themselves through advance placement classes.	Academic Support Program, Materials, Direct Instruction	Tier 2	Monitor	07/01/2019	06/30/2022	\$0	Teachers and qualified community partners like Mott and U of M.

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English Learner Support	Students who are not native English speakers will have the ability to work with support staff to ensure understanding.	Academic Support Program, Direct Instruction, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2022	\$3000	Administrators and EL teachers.
Special Education	The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2022	\$720000	Administration and teachers.
Para Professional Staff Support	Highly trained Para Pros will work with select groups of students in need to boost academic abilities in small group settings within all core areas.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$98000	Teaching staff and Para pros.
Parent involvement / engagement activities by the parent facilitator	Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials.	Parent Involvement, Academic Support Program, Community Engagement	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	Parent Facilitator and teachers.
Staff training's	Staff will be involved in training's and updates that will affect their teaching and daily routines, and well as those that will help them better serve their students. Training's include legislative updates, Behavioral expectation updates along with building management	Policy and Process, Teacher Collaboration	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	Teachers and administrators.
Administrative training	Administrators and State and Federal will attend state and federal conferences to learn about legislative updates, curriculum updates, and building management.	Policy and Process, Teacher Collaboration	Tier 1		07/01/2019	06/30/2022	\$3500	Administrators, State and Federal Programming
NWEA purchase of tool to monitor student progress and identify students needing intervention support	the NWEA tool will help the district to identify students who need addition intervention support.	Academic Support Program, Materials, Technology	Tier 2	Monitor	07/01/2019	06/30/2022	\$3213	administration, state and federal
Supplemental Materials	Supplemental materials will be used as needed to aid in student learning and retention.	Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$3546	state and federal, administration, teachers.

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Art Educators	Arts in education (Foreign language, Art, Gym, Music) will work with teachers supporting adding literacy themes through arts in education	Academic Support Program, Teacher Collaboration, Curriculum Development, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$21353	Art Educators, teachers
Training	Educators will be given training on what they need to align their curriculum to.	Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$32123	teachers, administration
Purchase of curricular supporting materials	Materials needed to support the curriculum will be purchased.	Academic Support Program, Materials, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$3212	teachers, administration, state and federal programming
Outlining Curriculum	the necessary guidelines and needs of the curriculum will be outlined to those creating the plans.	Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$357	Teachers, administration
Coaching	Instructors that have the identified students will receive coaching on techniques and given support for these students.	Direct Instruction, Teacher Collaboration, Curriculum Development	Tier 2	Monitor	07/01/2019	06/30/2022	\$5000	teachers, EL staff
Meeting with teachers	Meetings will be held with teachers and students to ensure the support is being given for targeted students.	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 2	Monitor	07/01/2019	06/30/2022	\$2000	instructors, coaches, administration.

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Education staff supporting language development	All general education staff will insure they are supporting language development through speaking and vocabulary.	Academic Support Program, Curriculum Development	Tier 2	Monitor	07/01/2019	06/30/2022	\$2000	All Staff
Tutors	The district will use tutors to support academic learning in all core content areas. Tutors will work with students in small groups to grow their academic abilities.	Academic Support Program, Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$45000	Instructors
Class size reduction	Classes will reduce in size so teachers may have more time with each student, ensuring problems and questions are answered in a timely fashion.	Academic Support Program, Class Size Reduction	Tier 1	Monitor	07/01/2019	06/30/2022	\$110000	administration, instructors
Online Learning Support (Technology and tools)	Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. and the necessary technology tools.	Academic Support Program, Materials, Technology	Tier 1		07/01/2019	06/30/2022	\$50000	instructors,
Advance Placement	Students who have shown academic merit will be able to further challenge themselves through advance placement classes.	Academic Support Program, Direct Instruction	Tier 2	Monitor	07/01/2019	06/30/2022	\$0	instructors, administration
Special Education	The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies.	Academic Support Program, Materials, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$720000	Special education staff, instructors.
Para Professional Staff Support	Highly qualified Para Professionals will be available to assist small groups of students in their learning with small group settings in all content areas.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$98000	Para professionals, instructors

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Parent involvement / engagement activities by the parent facilitator	Parents will be asked to be involved and engaged in their students learning, so growth may happen outside of the school as well. Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials.	Parent Involvement, Academic Support Program, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	Parent Facilitator
Staff training	Staff will participate in training's that include legislative updates, behavioral expectation updates, building management, and more.	Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	All staff
Administrative training	Administrators as well as state and federal will attend conferences to learn about updates in legislation, curriculum, and building management.	Policy and Process, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$3500	Administrators, state and federal programming
NWEA purchase of tool to monitor student progress and identify students needing intervention support	NWEA purchase of a tool that will monitor students progress and identify those students that may be in need of intervention support.	Academic Support Program, Materials, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	instructors
Supplemental Materials	Materials that will help supplement learning for the students will be purchased.	Academic Support Program, Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$35432	instructors, state and federal programming
STEAM teacher and Supporting materials	Buildings will have a STEAM program, with a STEAM staff member will work with students to implement Science, technology, engineering, arts, and math and providing field trips, supplies, and tools to fully implement programming.	Academic Support Program, Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$125000	instructors

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Art in Educator	Arts educators (Foreign language, Art, Gym, Music) will work with content teachers in supporting the addition of math themes through arts in education.	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	instructors, art educators
Training	Instructors will receive training on the best way to align their curriculum with the target.	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$32123	instructors
Purchase of curricular supporting materials	Materials used in support of the curriculum will be purchased.	Academic Support Program, Materials, Curriculum Development, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$22222	instructors, state and federal programing
Outlining Curriculum	Teachers will be told how their curriculum should meet up the target goal.	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$12121	instructors
Tutors	The district will use tutors to support academic learning in all core content areas. Tutors will work with students in small groups to grow their academic abilities.	Academic Support Program, Materials, Direct Instruction	Tier 1	Monitor	07/01/2019	06/30/2022	\$45000	instructors
Class Size Reduction	We will aim to reduce class size by adding an additional teacher to allow for small numbers within classrooms to provide instruction.	Academic Support Program, Class Size Reduction	Tier 1	Monitor	07/01/2019	06/30/2022	\$110000	Administration, instructors

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Technology and Online Learning Support	Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. along with providing the tools for their implementation.	Academic Support Program, Direct Instruction, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$45231	Instructors, technology
Special Education	The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2022	\$720000	Administrators, special education instructors.
Para Professional Staff Support	highly qualified para pros will be available to work with small groups of students to boost their understanding and retention of information.	Academic Support Program, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$98000	Instructors, para professionals, administrators
Parent Involvement/engagement	Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials. A Parent Facilitator will coordinate the parent trainings.	Parent Involvement, Academic Support Program, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	Parent Facilitator, instructors
Staff Trainings	Staff will be involved in trainings that will update them on legislation, behavioral expectations, building management, and others.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	instructors, administrators, state and federal
Administrative training	administrators as well as state and federal staff with take part in trainings to learn about updates in legislation, curriculum, building management, and more.	Policy and Process, Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$3500	state and federal, administrators

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Supplemental Materials	Materials to help supplement the curriculum will be purchased.	Academic Support Program, Materials, Curriculum Development, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$7000	state and federal, administration, instructors
Training	Teachers will be given training to help them with this strategy	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$36523	instructors, administration
Purchase of Curricular supporting materials	materials that will help support the curriculum will be purchased.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development, Supplemental Materials	Tier 1	Evaluate	07/01/2019	06/30/2022	\$23453	instructors, administrators, state and federal
Outlining Curriculum	instructors will have the necessary requirements of the curriculum outlined to them	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	instructors, administration
Tutors	Tutors will be available to students to help answer their questions and ensure proper learning with small group targeted support in core academic areas.	Academic Support Program, Direct Instruction	Tier 1	Monitor	07/01/2019	06/30/2022	\$44000	Building Administrators and Teachers

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Class Size Reduction	We will aim to reduce class size by adding an additional teacher to allow for small numbers within classrooms to provide instruction.	Academic Support Program, Class Size Reduction	Tier 1	Monitor	07/01/2019	06/30/2022	\$110000	administration, instructors
Technology -Online Learning Support	Students will be given the opportunity and guidance to learn online as well as in classrooms, including i-Ready, Renaissance learning, vocabulary, edmentum credit recovery, etc. with appropriate technology tools.	Academic Support Program, Materials, Direct Instruction, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	technology, instructors, administrators
Special Education	The district will offer special education services to those students in need, including a director, social work support for identified students, teachers, para professionals, one on one staffing, and needed supplies.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2022	\$720000	instructors, special education instructors
Providing MTSS Staff for intervention	MTSS staff will work with small groups of identified students to boost their abilities. This support includes MTSS coach, Data personnel, MTSS facilitators, MTSS lead teachers, supplies and materials.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$310000	MTSS staff, instructors
Para Professional Staff Support	Highly trained para professionals will be available to support staff and work with small groups of students to boost understanding and retention of information.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 2	Monitor	07/01/2019	06/30/2022	\$100000	instructors, para pros
Parent Involvement/engagement activities	Parents will be asked to be involved and engaged in their students learning. Parents will be made aware and engaged in their child's learning and growth. Programs will be offered to support parents in their understanding of academics, how to support their child, and working with the school. A parent facilitator will support each building, holding activities and training's along with providing materials.	Parent Involvement, Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$70000	parent facilitator, instructors

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Staff Trainings	Staff will be involved in trainings that include updates on legislation, behavioral expectations, building management, ect.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$25000	instructors, administrators
Administrative training	Administrators and state and federal employees will attend conferences to learn about updates in legislation, curriculum, building management, as well as others.	Academic Support Program, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$3500	state and federal, administrators
NWEA Purchase of tool to moitor student progress	NWEA purchase of a tool that will monitor student progress and identify students who may be needing intervention support.	Academic Support Program, Materials, Technology	Tier 1	Monitor	07/01/2019	06/30/2022	\$56341	technology, administrator, instructors
Supplemental Materials	Supplemental materials will be purchased to assist in the teaching of the curriculum	Academic Support Program, Materials, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$23453	state and federal, administrators, instructors
Robotics (Programming and Support)	A robotics program will be set up for student involvement and experimentation.	Extra Curricular, Academic Support Program, Materials, Technology, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	instructors, administration, technology

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Training	Teachers will participate in training that will prepare them for this strategy.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$24865	Teaching staff, administrators
Purchase of curricular supporting materials	Materials meant to support the curriculum will be purchased to aid in teaching.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	instructors, administration, state and federal
Outlining Curriculum	All teachers will have the necessities of the curriculum outlined to them to ensure they are working toward the goal.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$7000	teachers, administrators
Administrative training	Administration will attend conferences to ensure they know what their teachers should be doing and aid in the process.	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	administration, state and federal

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Speakers/Career Fairs	Speakers will be brought in to talk to students about topics and options, and career fairs will be set up so students can have access to a wide variety of professionals and jobs.	Professional Learning, Academic Support Program, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$2000	administration, state and federal, teachers
Employability skills	Students will learn and build on skills that will make them more employable in the future	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$5000	teachers, administrators
Professional learning	Students will have the opportunity to learn skills and gain an interest in careers by shadowing and learning from professionals.	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$2500	teachers, administration
Parent and Family Engagement	Family and guardians will be asked to be engaged in their students interests by sharing their jobs and interests with their students.	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$2500	teachers, parent facilitator, administrators
Parent Facilitator	A parent facilitator will be onsite to answer parent/guardian questions and concerns.	Parent Involvement, Professional Learning, Academic Support Program, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$45398	administrators, parent facilitator

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Supplemental Materials	Materials that will help supplement the lessons and learning will be purchased.	Academic Support Program, Materials, Career Preparation /Orientation, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$3432	administrators, teachers, state and federal
Structured on the job learning	Students will spend time receiving structured on the job learning to ensure they have real world experience before graduation.	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	teachers, administrators, parent facilitator, counselors.
Employability skills	Students will learn skills that will make them more likely to be employed in their chosen fields.	Professional Learning, Academic Support Program, Materials, Career Preparation /Orientation, Field Trip	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	teachers, Counselor
Career counseling	Students will have time to receive career counseling from professionals to further develop their knowledge and interests.	Academic Support Program, Materials, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	Teachers, counselors
12th Grade senior seminar	12th grade students will take a senior seminar class to ensure they have made the proper progress on their EDP and related professional activities.	Professional Learning, Academic Support Program, Materials, Technology, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$45000	Teachers, counselor

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Parent Information forums	Parents of students will be invited to participate in forums so they stay updated on their students progress and have any questions answered.	Parent Involvement, Academic Support Program, Materials, Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2022	\$7000	teachers, administrators, parent facilitators
Supplemental Materials	Materials that may be useful to further the students retention of information may be purchased.	Academic Support Program, Materials, Career Preparation /Orientation, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2022	\$23453	administrators, teachers, state and federal
Parent Facilitators	Parent Facilitators will support the development of college and career goals with parents to ensure the concepts within the home environment.	Parent Involvement, Supplemental Materials	Tier 1		07/01/2019	06/30/2022	\$62000	Building Administration
STEAM Education	Buildings will have a STEAM program, with a STEAM staff member working with students to implement Science, technology, engineering, arts, and math and providing field trips, supplies, and tools to fully implement programming.	Academic Support Program, Materials, Direct Instruction, Supplemental Materials	Tier 1		07/01/2019	06/30/2022	\$125000	Building administration
STEAM Education	Buildings will have a STEAM program, with a STEAM staff member will work with students to implement Science, technology, engineering, arts, and math and providing field trips, supplies, and tools to fully implement programming.	Academic Support Program, Materials, Direct Instruction, Supplemental Materials	Tier 1		07/01/2019	06/30/2022	\$125000	Building Administration

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Homeless student support	Address the needs of non-academic needs of our homeless and foster students.	Parent Involvement, Extra Curricular, Materials, Behavioral Support Program	Tier 1		06/30/2019	06/30/2022	\$0	District staff and building administrator.
Educational Opportunities	Educational opportunities will be offered to build healthy students, including PD, Sexual Education , athletics, and health.	Materials, Behavioral Support Program, Community Engagement	Tier 1		07/01/2019	06/30/2022	\$0	District administration
Homeless and Foster Student support	Additional opportunities will be offered to homeless and foster students to meet their academic needs.	Extra Curricular, Academic Support Program, Direct Instruction	Tier 1		07/01/2019	06/30/2022	\$0	Director of State and Federal Programs
Intervention through MTSS	The district will provide intervention and data coaching through a tiered MTSS process (including staff, coaching, and data review)	Direct Instruction, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	District Administration and Building Administration.
Homeless and Foster Student support	Additional opportunities will be offered to homeless and foster students to meet their academic needs.	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$5000	Director of State and Federal Programs
Monitoring Instruction	Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation.	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program, Community Engagement	Tier 1		07/01/2019	06/01/2022	\$0	Building Administration and Coordinator of School Culture

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Monitoring Instruction	Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation.	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Building Administration and Coordinator of School Culture
Monitoring Instruction	Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation.	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	District Administration and Coordinator of School Culture
Monitoring Instruction	Monitoring of instruction will occur with the use of Frontline, coaching, formative assessments, evaluation, discussion, coaching, lesson planning, and differentiation.	Academic Support Program, Direct Instruction, Curriculum Development, Behavioral Support Program	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	District Administration and Coordination of School Culture
Intervention through MTSS	The district will provide intervention and data coaching through a tiered MTSS process (including staff, coaching, and data review)	Professional Learning, Extra Curricular, Academic Support Program, Direct Instruction	Tier 1		07/01/2019	06/30/2022	\$0	District and building administrators

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Intervention through MTSS	The district will provide intervention and data coaching through a tiered MTSS process (including staff, coaching, and data review)	Professional Learning, Extra Curricular, Policy and Process, Academic Support Program, Direct Instruction	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Building administrator, MTSS staff, and Coordinator of School Culture
Full day kindergarten	Full day kindergarten will be offered with title funding offsetting the cost of 50% of the salary.	Direct Instruction	Tier 1		07/01/2019	06/30/2022	\$0	Director of State and Federal Programs
Full Day Kindergarten	Full day kindergarten will be offered with title funding offsetting the cost of 50% of the salary	Academic Support Program, Behavioral Support Program	Tier 1	Monitor	07/01/2019	06/30/2022	\$0	Director of State and Federal Programs
Extended Learning	The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school.	Academic Support Program, Materials, Behavioral Support Program, Community Engagement, Supplemental Materials	Tier 1	Implement	07/01/2019	06/30/2022	\$0	Central Office and Building Administration.
Extended Learning	The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school.	Academic Support Program, Direct Instruction, Behavioral Support Program, Supplemental Materials	Tier 1	Implement	07/01/2019	06/30/2022	\$0	Central Office and Building Administration

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Extended Learning	The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 1		07/01/2019	06/30/2022	\$0	Central Office and Building Administration
Extended Learning	The district will offer extended learning opportunities for all students that include after school, summer school, intersession time, and Saturday school.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 1		07/01/2019	06/30/2022	\$0	Building Administration and Central Office
Field Trips	Students will be able to participate in out of school experiences by attending field trips that expand their academic learning within the classrooms.	Field Trip	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Administration and State and Federal Director
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Field Trips	Students will be able to participate in out of school experiences by attending field trips that expand their academic learning within the classrooms.	Field Trip	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$0	Administration and State and Federal Director