

Beecher Community School District

A special meeting of the Beecher Board of Education was held on June 24, 2015 in the Coates Administration Building Board Room, 1020 W. Coldwater Road, Flint, MI 48505 and was called to order at 5:30 PM by Board President, Michele Loper.

Member in attendance were: Joyce Jackson, Michele Loper, Reginald Mays, Mary Rankins, Marvin Smoot and Ocelar Denson Watson; Ms. Larry was absent.

New Business

A. Authorization for Payment of Bills – Board Treasurer Mays

Motioned by Mr. Mays supported by Mrs. Rankins to approve the Authorization for Payment of Bills totaling \$673,762.30 for the period ending June 24, 2015.

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

B. Donation Acceptance

Motioned by Ms. Jackson supported by Mr. Mays to accept the donation from First Lady Snyder of Scholastic books to Tucker Elementary.

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

C. Genesee Intermediate School District Lease Agreement Approval

Motioned by Ms. Jackson supported by Mr. Smoot to approve the lease agreement between Beecher Community School District and Genesee Intermediate School District for the space at Dailey Elementary, commencing August 1, 2015 and ending on June 30, 2016.

(Discussion from Mrs. Rankins, Mrs. Loper, Dr. Talison and Luther Brown, Business Manager, regarding how much a portion is, how the cost for the space is determine, and the formula used to calculate the cost to lease the space)

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

(Ms. Larry arrived at 5:35 PM)

D. 2015-2016 Sodexo Student Nutrition Contract Approval

Motioned by Ms. Watson supported by Mr. Mays to approve the 2015-2016 Sodexo Student Nutrition Contract.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

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Motion carried.

E. 2014-2015 Final Budget Amendment Resolution Adoption

Motioned by Mr. Mays supported by Mr. Smoot to approve the 2014-2015 Final Budget Resolution.

All present voted yes on roll call vote (Mr. Mays, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Larry and Ms. Jackson voted no).

Motion carried.

F. State Aid Note Borrowing Resolution Adoption

Motioned by Mr. Mays supported by Ms. Watson to approve the State Aid Note Borrowing Resolution.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Jackson voted no).

Motion carried.

G. Committee Reports

1) Working Committee Meeting of the Whole 6/10/15 – 5:30 PM (Mrs. Loper, Chairperson)

The committee discussed the Mott K-16 Partnership; Job Description Review/Discussion (Family Services Worker-Early Head Start; S3 Culture Plan and Room Facilitator; Secretary/Support Services Associate-Level III.V); Administrative/Staff Contracts which were discussed in closed session; and Board/Superintendent Concerns.

- Motioned by Mr. Mays supported by Ms. Watson to approve the following the job descriptions:
 - Family Services Worker-Early Head Start; Culture Plan Facilitator; and Secretary/Support Services Associate-Level III along with the Memorandum of Understanding pertaining to Secretarial Positions Reduction and Consolidation.

(Discussion from Mrs. Rankins, Mrs. Loper, Ms. Watson, Dr. Talison, and Ms. Jackson regarding the Secretary/Support Services Associate-Level III position, if pertained to what was brought up at the last meeting, more information that was requested from the last board meeting, the memorandum of understanding and the position it pertained to, and the word "reduction" in the memorandum of understanding)

All present voted yes on roll call vote (Mr. Mays, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Larry and Ms. Jackson voted no).

Motion carried.

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- Motioned by Mrs. Rankins supported by Mr. Mays to approve the administrative contract of Nerita Adams-Spillers, Early Head Start Program Manager.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the administrative contract of Kevin Brock, Middle School Principal.

(Discussion from Ms. Larry, Mrs. Loper, and Mrs. Seltzer regarding receiving board packet information and why it was changed from elementary to middle school)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Ms. Watson to approve the administrative contract of Diana Castle, High School Principal.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Watson supported by Mr. Mays to approve the staff contract of Linda Cottrell, Personnel Generalist.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Jackson voted no).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the staff contract of Francisco Espinoza, Culture Plan Facilitator.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the staff contract of Lisa Fields, Pupil Accounting Supervisor.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

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Motion carried.

- Motioned by Ms. Jackson supported by Ms. Watson to approve the staff contract of Nasienka Francis, Tucker Parent Facilitator.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Ms. Watson to approve the staff contract of Debbie Harris, Dailey Parent Facilitator.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the administrative contract of Courtney Hawkins, Jr., Athletic Director.

(Mrs. Rankins and Mrs. Loper discussed the when the coaches were approved)

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Larry voted no).

Motion carried.

- Motioned by Ms. Watson supported by Mr. Mays to approve the staff contract of Jacob Hawkins, Jr., Director of Maintenance/Transportation & Operations.

(Ms. Larry, Mrs. Loper, Mrs. Rankins, Dr. Talison, Mr. Smoot, Mr. Mays Ms. Jackson discussed when did he rescind his resignation; how long after submitting his resignation did he rescind it; when, how and what board members were notified; the board was going to talk about the contracts before he resigned and his contract was not discussed after he submitted his letter of resignation; if the rescind letter was in writing; who it was given to; why the board didn't receive it; discussion on why he resigned and then rescinded it; if the contract should be tabled until the board receives a copy of the letter rescinding his resignation and a meeting is held; if we do or do not renew his contract we do not have a contingency plan in place with all of the moves that will be taking place over the summer. Do we have a contingency plan in case of; everyone should have received the list summer projects as it goes hand-in-hand with the athletic department. We cannot afford to have a gap and we still need to have a contingency plan and right now we don't; it's being said I am the reason

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he changed his mind and rescinded his resignation and there is always someone in place to take over; he received a satisfactory on his evaluation and there were some areas that needed improvement. Why did you wait until now to want to get rid of him or whatever you're going to do? You should have started a few years ago when he wasn't performing that well. He did not get a bad evaluation. People have their own personal reasons for doing things. Some of you are on not on the board for the right reasons and half of you don't live out here, so what is your purpose? The stalls in the restrooms at Dailey do not lock, out of 7 only one locked. There are not enough water faucets in the district, the water bills I asked for and received were the wrong bills, the flags that are flying tattered, which are a disgrace and disrespectful, the incident that happened at Dailey on April 21 that I asked for a report on that I still haven't received, these are all things that I have asked for before and still have not received the information. The on-call person does not make the final decision)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, and Ms. Watson; Ms. Jackson and Mrs. Loper voted no).

Motion carried.

- Motioned by Mr. Mays supported by Mr. Smoot to approve the administrative contract of Penny Kentish McWilliams, Director of State & Federal Programs.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Ms. Watson and Ms. Jackson voted no).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the staff contract of Latia Moore, Family Services Worker-Early Head Start.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the administrative contract of Carolyn Perry-Turner, Elementary Principal.

(Discussion from Ms. Larry and Mrs. Loper regarding if the contract can be tabled until we talk about her being out of the building and it's not fair that every other building has a full time principal; the decision has to be made on the contract but we can talk about it at our working committee meeting; parents are complaining that she is out of the building. She received a satisfactory on her evaluation but it also said she is out of her

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building; please refrain from making comments about what was on her evaluation because that is a personnel issue. We can discuss it)

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Larry voted no).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the staff contract of Terrie Seltzer, Executive Assistant to the Superintendent/Board of Education.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the administrative contract of Lance Sumpter, Assistant Principal.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Ms. Watson to approve the staff contract of Dee Ann Wilson, Personnel Assistant.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Ms. Watson to approve the staff contract of Ernest Williams, Beecher High School Parent Facilitator.

(Mrs. Rankins, Mrs. Loper, and Ms. Larry discussed him doing double-duty, where do we go from here, and his hours going down; he was the middle school and the high school facilitator, now he will just be the high school facilitator. There is someone already at the middle school (Tucker) for next year; we didn't talk about this and it should have been brought before the board to discuss his hours and salary since we realigned the district; he held two positions, one for 7th-8th grade and one for high school and his hours will be cut; he will be doing the same thing as the other facilitators and working the same hours)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

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- Motioned by Ms. Jackson supported by Mr. Mays to approve Carolyn Perry-Turner as the Interim Special Education Director for the 2015-2016 school year, to be paid at the rate of \$80/day, 2 days per week.

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Ms. Watson; Ms. Larry and Mrs. Loper voted no).

Motion carried.

H. Public Comments

Public Comments were received from:

Jacob Hawkins, Director of Maintenance/Transportation & Operations – I would like to thank the board for renewing my contract. I would like to respond to some of the things that have been said here tonight. Personally I believe because of my presence and because of the labor-related involving me, I believe this should have been a closed session. Nevertheless I am glad for the outcome and I just wanted to say regarding Mrs. Rankins phone call to me it did have an effect on me because she said some things that made me feel as though I was quitting the district. First, I am not a quitter; that's not in my spirit to be a quitter. Secondly she said something like why are you leaving us high and dry? I never intended to do that. I was running around being a prophet and I had to do some introspection about what I had done. I went to my board at church and after I explained to them what I was going through, they should I should rescind that letter. I talked to my wife and I explained to her what I was going through and she said I should rescind that letter. I talked to my brothers and I told them what I was going through and they said the same thing. I had been telling Terrie for a week that I feel like Daniel, I could interpret the writing on the wall meaning every time there has to be a cut in the district, my department is the one that's hit first, not just here but everywhere I've ever worked. My budget was cut by \$371,000 and on top of that I was forced to cut the grass, which was done under contract previously and remove the snow, which was done under contract previously. It happened. I was asked to do more with less, it happened and a lot has been said publicly about the things that I have not done, but never has one thing been said in the 5 years that I've been here about the things that I have done either publicly or privately to me coming from this board. I prayed on these stairs coming up here to maintain my composure. I can't be angry because I'm God's child and I want you to know that I love this district. Regardless to how you feel about me, I love this district. I wouldn't get up at 4 AM and get prepared to come here at 6 AM and sometimes stay after 6, 7, 8 PM until I just couldn't do anymore. I wouldn't do that if I didn't love my job and love this district. All I ask is to be treated fair and impartial. I'm a Sunday school teacher; read last week's Sunday school lesson about justice. And I still ask you did you pray before you started this meeting today? That is my request, my aim, my goal to get this board where they feel the need to pray before a meeting.

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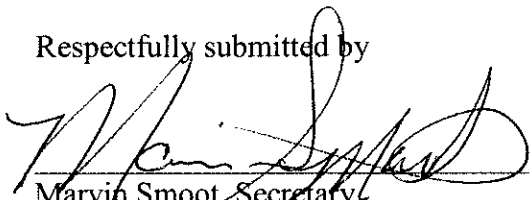
I. Adjournment

Motioned by Ms. Watson supported by Mr. Mays to adjourn the special board meeting at 6:38 PM.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

Respectfully submitted by


Marvin Smoot, Secretary
Beecher Board of Education

7-1-2015
Date Approved

Minutes taken by Terrie A. Seltzer

RESOLUTION FOR ADOPTION BY THE BOARD OF EDUCATION
OF THE BEECHER COMMUNITY SCHOOL DISTRICT

BE IT RESOLVED, that the total revenues, and unappropriated fund balance estimated to be available for appropriations in the general fund of the Beecher Community School District for fiscal year 2014-2015 which includes 6 mills of ad valorem taxes to be levied on commercial personal property and 18 mills of ad valorem taxes to be levied on non-homestead and non-qualified agricultural property to be used for operating purposes be adopted as follows:

REVENUE

Local Sources	\$	1,010,852	
State Sources	\$	9,079,535	
Federal Sources	\$	3,904,872	
Other Financing Sources	\$	41,000	
Fund Modifications	\$	-	
Total Revenue	\$	14,036,259	
Estimated Fund Bal, July 1 Available to Appropriate	\$	(988,532)	
Total Available to Appropriate	\$	13,047,727	

BE IT FURTHER RESOLVED, that \$ 14,008,429 of the total available to appropriate in the general fund is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES

Instruction			
Basic Programs	\$	4,503,609	
Added Needs	\$	2,168,918	
Adult/Continuing Education	\$	23,703	
Support Services			
Pupil Support	\$	927,404	
Instructional Staff Support	\$	1,374,342	
General Administration	\$	419,614	
School Administration	\$	844,281	
Business Services	\$	90,400	
Operations and Maintenance	\$	2,102,065	
Transportation	\$	467,245	
Central	\$	423,783	
Other	\$	335,141	
Community Services	\$	226,656	
Other Financing Uses	\$	114,085	
Total Appropriated			\$ 14,021,245

Projected June 30, 2015 Fund Balance is (\$973,520).

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriations in the Food Service Fund of the Beecher Community School District for fiscal year 2014-2015 be adopted as follows:

REVENUE

Local Sources	\$	117,930
State Sources	\$	27,219
Federal Sources	\$	675,967
Transfer from General Fund		
Total Revenue	\$	821,116
Estimated Fund Bal, July 1 Available to Appropriate	\$	89,464
Total Available to Appropriate	\$	910,580

BE IT FURTHER RESOLVED, that \$ 879,973 of the total available to appropriate in the Food Service Fund is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES

Food Service Operations	\$	879,973
Total Appropriated	\$	879,973

Projected June 30, 2015 Fund Balance is \$30,607.

BE IT FURTHER RESOLVED, that the Board of Education hereby commits this fund's fund balance;

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriations in the 2007 Bonds Capital Projects Fund of the Beecher Community School District for fiscal year 2013-2014 be adopted as follows:

REVENUE

Earnings on Investments/Deposits	\$	13
Total Revenue	\$	13
Estimated Fund Bal, July 1 Available to Appropriate	\$	15,709
Total Available to Appropriate	\$	15,722

BE IT FURTHER RESOLVED, that \$ 0 of the total available to appropriate in the 2007 Bonds Capital Projects Fund is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES

Renovations and Replacements	\$	-
Total Appropriated	\$	-

Projected June 30, 2015 Fund Balance is \$ 15,722.

BE IT FURTHER RESOLVED, that the Board of Education hereby commits this fund's fund balance;

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriations in the 2013 Bonds Capital Projects Fund of the Beecher Community School District for fiscal year 2013-2014 be adopted as follows:

REVENUE

Earnings on Investments/Deposits	\$	-
Total Revenue	\$	-
Estimated Fund Bal, July 1 Available to Appropriate	\$	807,542
Total Available to Appropriate	\$	807,542

EXPENDITURES

Renovations and Replacements	\$	756,280
Total Appropriated	\$	756,280

Projected June 30, 2015 fund Balance is \$ 51,262.

BE IT FURTHER RESOLVED, that the Board of Education hereby commits this fund's fund balance;

BE IT FURTHER RESOLVED, that no Board of Education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval by the board;


THEREFORE, BE IT RESOLVED THAT:

The Board shall adopt this appropriation resolution at a special meeting to be held on June 24, 2015 at 5:30 at the Coates Administration Building Board Room, 2nd Floor located at 1020 Coldwater Road, Flint, Michigan 48505.

Ayes: Members Michele Loper, Reginald Mays, Mary Rankins, Marvin Smoot and Oceolar Denson Watson

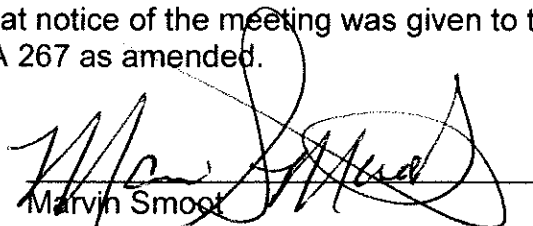
Nayes: Members Joyce Jackson and LaSonya Larry

Motion declared adopted.



Marvin Smoot
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Beecher Community School District, Genesee County, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board at its special meeting held on June 24, 2015 the original of which resolution is a part of the Board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267 as amended.



Marvin Smoot
Secretary, Board of Education