

Beecher Community School District

A special meeting of the Beecher Board of Education was held on January 26, 2016 in the Coates Administration Building Board Room, 1020 W. Coldwater Road, Flint, MI 48505 and was called to order at 5:30 PM by Board President, Michele Loper.

Member in attendance were: Joyce Jackson, Michele Loper, Reginald Mays, Mary Rankins, Marvin Smoot and Ocelar Denson Watson; LaSonya Larry was absent.

New Business

A. Contract Negotiations – Closed Session MCL 15.268(c)

Motioned by Ms. Watson supported by Mr. Smoot to go into closed session at 5:33 PM for the purpose of negotiations of collective bargaining agreements.

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

(Ms. Larry arrived at 5:34 PM)

Motioned by Mrs. Rankins supported by Mr. Mays to reconvene the special board meeting at 6:39 PM.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

Mrs. Loper asked board members and audience for a moment of silence in memory of Mr. Jerry Laycock, former Athletic Director and Coach, who passed away on Monday, January 11, 2016; Mrs. Jennie Turner, former teacher, who passed away on Monday, January 18, 2016; Mrs. Vickie Patterson, former teacher, who passed away on Thursday, January 21, 2016; David Gushen, son of Mrs. Gushen, Dailey Elementary Teacher, who passed away on Friday, January 22, 2016; and Mr. Robert L. Burke grandfather of Mrs. Olamina, Dailey Elementary Teacher, who passed away today, January 26, 2016.

B. Business from Central Office/Informational Items – Dr. Talison, Superintendent

Dr. Talison asked for the following:

- Motioned by Ms. Watson supported by Mr. Mays to approve the Tentative Agreement with the Custodial & Maintenance Bargaining Unit.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Jackson voted no).

Motion carried.

- Motioned by Mr. Smoot supported by Mr. Mays to outsource clerical services to PESG.

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All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Ms. Jackson and Ms. Watson voted no).

Motion carried.

- Motioned by Ms. Watson supported by Mr. Mays to eliminate the Personnel Generalist's position effective February 1, 2016 due to financial reasons.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Jackson voted no).

Motion carried.

- Motioned by Ms. Watson supported by Mr. Mays to approve the Tentative Agreement with Transportation Bargaining Unit.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Jackson voted no).

Motion carried.

- Motioned by Ms. Jackson supported by Ms. Watson to reduce the Maintenance Director's work day from 8 hours per day to 5 hours per day effective February 1, 2016 due to financial reasons.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Watson supported by Mr. Smoot to move Administrative and Staff contracts to an 80/20 health care contribution effective February 1, 2016.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Jackson voted no).

Motion carried.

- Motioned by Mr. Mays supported by Mr. Smoot to reduce the Athletic Director's position to part time effective February 1, 2016 due to financial reasons.

All present voted no on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Ms. Watson, and Mrs. Loper; Ms. Larry and Mrs. Rankins voted yes).

Motion failed.

- Motioned by Ms. Watson supported by Mr. Smoot to eliminate all overtime for the on-call maintenance staff effective February 1, 2016 due to financial reasons.

(Discussion ensued between board members and the superintendent regarding who this is consisting of; how on-call will be handled; who will do on-call; and coming up with a contingency plan)

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- Motioned by Mrs. Rankins supported by Ms. Jackson to table the aforementioned motion until a contingency plan for the on-call process can be developed.

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Ms. Watson voted no; Ms. Larry refused to vote).

Motion carried.

- Motioned by Ms. Watson supported by Mr. Mays to eliminate the stipend for the Director of Special Education.

All present voted yes on roll call vote (Mr. Mays, Mr. Smoot, Ms. Watson, and Mrs. Loper; Ms. Jackson and Mrs. Rankins voted no; Ms. Larry refused to vote).

Motion carried.

- Motioned by Mr. Mays supported by Ms. Watson to reduce the Mail Clerk position to part time-effective February 1, 2016 for financial reasons.

All present voted no on roll call vote (Ms. Jackson, Ms. Watson, and Mrs. Loper; Mr. Mays, Mr. Smoot, and Mrs. Rankins voted yes; Ms. Larry refused to vote).

Motion failed.

- Motioned by Ms. Watson supported by Mr. Smoot to eliminate one custodial position effective February 1, 2016 due to financial reasons.

All present voted no on roll call vote (Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Mr. Mays and Ms. Watson voted yes; Ms. Larry refused to vote).

Motion failed.

- Motioned by Ms. Watson supported by Mr. Smoot to eliminate one maintenance position effective February 1, 2016 due to financial reasons.

All present voted no on roll call vote (Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Mr. Mays and Ms. Watson voted yes; Ms. Larry refused to vote).

Motion failed.

- Motioned by Mr. Mays supported by Mr. Smoot to eliminate one clerical position effective February 1, 2016 due to financial reasons.

All present voted yes on roll call vote (Mr. Mays, Mr. Smoot, Ms. Watson, and Mrs. Loper; Ms. Jackson and Mrs. Rankins voted no; Ms. Larry refused to vote).

Motion carried.

- Motioned by Mr. Smoot supported by Mr. Mays to accept the donation of 1% of salaries from the superintendent, administrators and staff (*contracts*) to the district effective February 1-June 30, 2016.

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(Discussion ensued between board members and the superintendent regarding if this amount included the Athletic Director; who are the staff people; anyone with an administrative or staff contract; if there are more concessions from the administrators and staff; the total amount of administrative and staff contract concessions are \$96,998.16; even though I'm not voting, when you get to a certain motion you want to speak up on it. Either you're going to vote on it or not. You didn't do cuts all across the board with everybody else so why are you worried about 1% or 2%? Just make the vote. It's sad, we sit here and say we have to make cuts, if you're going to be right, be right for everybody that holds a job out here in Beecher Community School District. Don't just get to certain items and you want to keep that item and don't make cuts everywhere else. As a parent and as a community, y'all can't stand up. And another thing, I hope they come in and take over Beecher for real because this is not right.)

All present voted yes on roll call vote (Mr. Mays, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Jackson voted no; Ms. Larry refused to vote).

Motion carried.

C. Public Comments

None

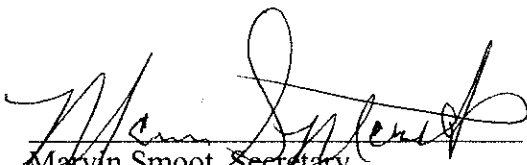
D. Adjournment

Motioned by Mr. Mays supported by Mr. Smoot to adjourn the special board meeting at 7:09 PM.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Mrs. Loper, and Ms. Watson).

Motion carried.

Respectfully submitted by


Marvin Smoot, Secretary
Beecher Board of Education

2-3-2016
Date Approved

Minutes taken by Terrie A. Seltzer