

Beecher Community School District

A regular meeting of the Beecher Board of Education was held on October 7, 2015 in the Coates Administration Building Board Room, 1020 W. Coldwater Road, Flint, MI 48505 and was called to order at 6:00 PM by Board President, Michele Loper.

Member in attendance were: Joyce Jackson, Michele Loper, Reginald Mays, Mary Rankins, Marvin Smoot and Ocellar Denson Watson; LaSonya Larry was absent.

Mrs. Loper asked board members and audience for a moment of silence in memory of Roy Marble, Beecher graduate and former NBA Basketball player, who passed away on Friday, September 11, 2015; William Caldwell, brother-in-law of Tammy Denson, BHS Administrative Assistant, who passed away on Saturday, September 12, 2015; and William Daniels, Beecher Alumni, former Board of Education Member and father of Lori Daniels-Smith, who passed away on Thursday, September 17, 2015.

Mrs. Loper stated Governor Rick Snyder has declared on behalf of the people of Michigan, October 2015 is Michigan Principals Month.

Old Business

A. Minutes of September 2, 2015 (Regular Meeting) – Board Secretary Smoot

Motioned by Mr. Smoot supported by Mr. Mays to approve the Minutes of September 2, 2015 (Regular Meeting).

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

(Ms. Larry arrived at 6:02 PM)

B. Old Business – Board Members

Mr. Mays – None

Ms. Larry discussed the following: Thank you to Beecher High School, the community and the Board of Education for your condolences and text messages on behalf of the Larry and Lane family.

Ms. Jackson – None

Mr. Smoot – None

Mrs. Rankins and Dr. Talison discussed the following: I don't think we have the security straightened out at Dailey. Can we borrow one security guard from the high school from 8-9 AM to help out inside? The kids are roaming the halls; I will check in to it tomorrow.

Ms. Watson – None

Mrs. Loper – None

New Business

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A. Public comments on agenda items only

None

B. Authorization for Payment of Bills – Board Treasurer Mays

Motioned by Mr. Mays supported by Mrs. Rankins to approve the Authorization for Payment of Bills totaling \$1,168,252.06 for the period ending October 7, 2015.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

C. Business from Central Office/Informational Items – Dr. Talison, Superintendent

Dr. Talison read the letter to the audience and board members that was sent home to Dailey Elementary parents regarding the meningitis situation.

Dr. Talison asked for the following:

- Motioned by Ms. Jackson supported by Mr. Mays to accept the letter of resignation from Samantha Rivera, Secretary at Dailey Early Head Start, effective Tuesday, September 1, 2015.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to accept the letter of resignation from Carolyn Cox, Custodian at the Coates Administration Building, effective Thursday, October 1, 2015.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to accept the letter of resignation from Melissa Dresbach, Music Teacher at Beecher High School (mornings) and Tucker Middle School (afternoons), effective Friday, October 2, 2015.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to accept the letter of resignation from Casey Purdy, Early Head Start Home Visitor Educator at Dailey Elementary Early Head Start, effective Friday, October 9, 2015.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr.

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Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Ms. Watson to hire Howard Ylinen for the position of Adult Education Instructor at Beecher Adult Education. All clearances have been met and are on file in the Personnel Department.

(Discussion ensued from Ms. Larry and Dr. Talison regarding where he being paid from; the position is already budgeted and will be funded by the 107 grant)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

(Mr. Ylinen stated thank you the board for allowing him to teach in our program, he has 28 years of experience, is appreciative and believes he can do a good job)

- Motioned by Ms. Watson Supported by Mr. Smoot to approve the purchase and installation of the boiler for the Coates Administration Complex in the amount of \$19,470 from Joseph M. Day Company.

(Discussion ensued from Ms. Jackson, Dr. Talison, Ms. Larry, and Mrs. Loper regarding if there was a description, invoice or anything that we received from this company; it is in our packet; that is not an invoice; all bids were shown at the working committee in August when we discussed the roofing. We decided to do the roofing in September and bring the boiler back in October to separate the payments for budget purposes. All information was given to the board in August along with the discussions; I don't remember that but in the future, I would like to have that information from that other meeting in our packet because I don't have anything to go by. Why is the insurance company saying they are only going to pay this company? That is not correct. This is a general fund expense. The sign for Beecher High School is what the insurance was referring to; with the boiler, the amount and the company I would like to see that information in our packet before we have to vote on it; where did this money come from? This was out of the general fund budget that Mr. Hawkins has. We talked about certain monies that we have for expenses because we have to have a boiler. If we don't have a boiler, we cannot have school; is this coming out of his budget? Yes; can it wait until November or do we have to vote on it now? We need to get it done before the weather breaks and that is why we decided to do it now; it really can't hold off until November? We held it off when we talked about it in August; that was before we got the other information on Monday; if you work in this building during the day, it is cold; get some heaters. It's only a few of you in the building; it is the campus as well. It is the field house and this building; I'm just concerned after the meeting we had on Monday that it's not going to affect anything; no, this is coming out of Mr. Hawkins' (Jacob) budget and we have to handle that closed session information anyway; the information was in your packet with all of the quotes; if this came out of his budget, how much is his budget? We

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gave him a budget and he is going to take care of the boiler. He has to watch other things that come in, other maintenance, repairs, etc. This is a necessity, we have to have a boiler; he said he didn't have money to do this and that; he was referencing to extra money to do the snow and those type of things. There are some things that you have to do and a boiler is one of them. Mr. Hawkins (Jacob) knows now that this was an expected cost and he really has to watch his budget. He has to watch overtime, things that he sends out such as Goyette, etc. He's fully aware of it and it is one of the things we talked about in August; I understand that and I want to make sure between now and then we shouldn't be doing any hiring or paying this or that until after November 23 until we know where we stand.)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Ms. Watson to hire Lynnette Rhodes for the position of K-4 Paraprofessional (Success Maker Lab) at Dailey Elementary. All clearances have been met and are on file in the Personnel Department.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

(Mrs. Rhodes stated she was elated and proud to be back with Beecher Community School to serve and be with our children)

Dr. Talison stated the Beecher Early Head Start monthly reporting information for July, August, & September 2015 are in your packet, which includes the Enrollment Counts, Home Visit Socialization Completion/Meal Counts, and Early Head Start Parent Policy Committee Meeting Minutes.

D. Donation Acceptance

Motioned by Ms. Jackson supported by Mr. Smoot to accept the donation of back packs filled with school supplies from the BUC 4 Life Group for Dailey, Tucker and Beecher High School students.

(Discussion ensued from Ms. Larry, Ms. Watson, and Dr. Talison regarding donation of a book bag from the Board of Education; are they doing this for all of the students? No; how are the students determined; there is a criteria and they work with the principal and the parent facilitators to see what the students; and if consideration will be given to Dailey and Beecher High School first)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

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E. Field Trip Approval

1) BHS-GEAR Up

Motioned by Ms. Jackson supported by Mr. Mays to approve the 11th grade GEAR Up field trip to The Breakfast Club and Dave & Buster's in Livonia, MI departing on Friday, October 23, 2015 at 7:45 AM and returning at approximately 3:00 PM.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

F. Committee Reports

1) Special Committee Meeting 9/3/15 – 5:30 PM (Mrs. Loper, Chairperson)

The committee discussed a legal opinion from our attorney, which was discussed in closed session.

2) Special Committee Meeting 9/14/15 – 5:30 PM (Mrs. Loper, Chairperson)

The committee discussed a personnel issue, which was discussed in closed session.

3) Working Committee Meeting of the Whole 9/16/15 – 5:30 PM (Mrs. Loper, Chairperson)

The committee discussed a written legal opinion, which was discussed in closed session. The committee also discussed Budget Recommendations; Job Description Review/Discussion (Title I-Elementary School Academic Interventionist); and Board/Superintendent Concerns.

- Motioned by Mr. Mays supported by Ms. Watson to approve the Title I-Elementary School Academic Interventionist job description.

(Discussion ensued from Ms. Larry, Dr. Talison, Mrs. Rankins and Mrs. Loper regarding why there are two academic interventionists at Beecher High School. One is from PESG and we pay for one; all of the interventionists at the high school are paid for by the Title I grant; why do we have two? That is what was written in their grant; who are the two that are there? Mrs. Krawczyk and Mrs. Hawkins are there and they are PESG employees; why did we hire an academic interventionist just for sports. What are their job descriptions and what do they do because from my understanding, she is making sure their grades are good so that they can play sports? You are mixing two different things. This is for an academic teacher who would be in the BEA, which is a certified teaching position. The jobs at the high school are PESG persons who are brought in to give additional support therefore they are two totally different things, under two different job descriptions, and under Title I. If you would like, we can get you the information on their duties and responsibilities; I have received that information numerous of times and it still doesn't tell me why we need two people. From my understanding, you have one person over there to make sure the kids' grades are good so they can play sports and the other person is over there for 7th-12th grade, which is now

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9th-12th. I still can't understand why we need two interventionists over there. Either way it goes, Beecher is still paying for two PESG people to be over there; it is paid for through the grant. It is not a general fund expense; I never heard of Beecher creating jobs. Since I've been on the board, it seems like Beecher creates jobs for other people to have jobs or make up jobs for other people to have jobs. I don't understand why we need two over there; we can continue this discussion at the working committee, we can get the information, and have them come in to tell us exactly some of the duties and we can ask more questions; I have been asking for this information for a long time and when we get the information, it is not the right information, etc. I have been asking for awhile and I have not got an understanding why we need two interventionists over there; we can have this conversation and get as much information as possible. I am not aware of what you're missing; we have one person who kids want to play sports and they make sure their grades are good so they can play sports, that's what Mrs. Hawkins is over there for, and then we have someone else for the regular kids. Why do we have two? Let's bring it to the table because that is not my understanding of the two positions. I don't what the other board members' understanding is. Please put that on the agenda, Mrs. Seltzer, for the working committee; we could have gave one of those positions to someone who was laid off; how can we approve a job description for this job and is it a union job? Yes; how did we get these people in there without them coming to the board to be approved to work this job and we're just now approving the job description? Those people are not doing this job, those are two different jobs. This is a different job than what Mrs. Hawkins and the other lady are doing. They are completely two different things and they are through PESG. That is why we are going to have the working committee meeting of the whole and talk about the differences of the job and the different duties; is this one open for someone to apply? Yes. No one is currently working in this job but there must be some similarities and we are going to make sure we clarify the duties so that we will know what each of them are doing; this is for the elementary school? Yes; when we approve the job description, then it will be open? Yes.)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- 4) Full Board Parent Requested Student Hearing Appeal Results 9/21/15 – 5:30 PM**
Case #14-25 was originally expelled for 90 days and could not attend New Directions, effective Tuesday, June 2, 2015. The parent appealed the decision to the full board. Case #14-25's original expulsion decision stands and will continue with the 90 day expulsion and may not attend New Directions.

- 5) Committee #3/Student Hearing Results 9/21/15 – 6:15 PM (Ms. Watson, Chairperson)**

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Case #13-09 completed their expulsion and the student may not attend Beecher Schools due to the student living in Flint, effective Tuesday, September 22, 2015.

6) Finance Committee of the Whole-Closed Session 10/5/15 – 5:30 PM (Mr. Mays, Chairperson)

The committee discussed a written legal opinion, which was discussed in closed session.

7) Committee #4/Student Hearing Results 10/5/15 – 6:30 PM (Mrs. Loper, Chairperson)

Case #14-06 was re-admitted to Tucker Middle School effective Monday, November 2, 2015.

G. Other Business – Board Members

Mr. Mays discussed the following: The email regarding our student numbers, I would like to thank everyone responsible for getting our numbers back up. There were some things done with community outreach and I appreciate the work that you put in and what you did to help us get our numbers up and I want to thank everybody involved in that for doing that.

Ms. Larry and Dr. Talison discussed the following: There will be a water drive from the Beecher Board of Education and the Beecher Community School District for the Flint Community Schools. You can drop off donations of water bottles at Beecher High School on Thursday, October 8, 2015 from 5-7 PM. When Flint closed a lot of their schools, they did consider Beecher and they gave us lunchroom tables and books. We should be able to give back to them. Thank you to those who participated to help get our numbers up. They still need to be higher. How many kids do we have at the high school now? Three hundred two; board members, we may need to go back and consider since we no longer have the 7th & 8th graders, I feel that we don't need 2-3 administrators at the high school. Since we have 9th-12th graders, Mrs. Castle can handle the building by herself and Dailey needs a full time principal. We need to take that into consideration. I don't think we're treating our parent's right and our kids fair for not having a full time principal at the school. Everybody else has one, Tucker and the high school, so why can't Dailey have a full time principal in the building every day? Mrs. Rankins I understand you said we need security from 8 AM-9 AM, but we have bigger issues and bigger problems. We need security on the afternoon school buses. If you get the security guard to walk the building and the outside, they can do the job. We had one security guard and he did it. If you now have two people and they can't do the job, that's a problem and we may need to look at getting someone else. We have an issue going on right now with the school buses and they need security on the buses in the afternoon for the Tucker 7th and 8th graders as soon as possible.

Ms. Jackson and Mrs. Loper discussed the following: When the children are on the bus and anytime I can sit in my living room or kitchen watching television and hear the students as plain as sitting here, there's a problem. What I want to know what is the aide that is on the bus doing when these children are standing up, playing, fighting, etc., what

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is the aide doing on the bus? I've had parents call me or stop me at the store because we had a person, a young man, smoking weed on the bus. I want to know what happened and when the bus goes back to the school, what happens to those children that are on that bus? Are they sent home to walk, or what? I want to know what the procedure is because it seems to change and I don't feel that the bus driver should have to be under all of this tension with these children trying to drive. What is the aide doing, just sitting there and not trying to help or what? It just didn't start. The sign that I confused with the other thing, I want to see an invoice. You want me to take care of something and I don't have anything but the price. I want to know how much the screw, the picture, etc. is going to cost. I'm not going to just accept anything. I'm not going to do it at home and I'm not going to do it in this district where I am paying my taxes. I would appreciate it if from now on when you send something or the district needs something to be done, I want the invoice here because of course, no, I don't take everybody's word for something and why I don't have that I truly don't understand and for the insurance company to tell us that's all they're going to pay for, I can understand that. It might be something they can get out of the maintenance fund whatever else they're not going to pay for but for you to sit and say that you're only going to pay this, show me the reason why. I don't have anything saying this. I have a description and no amounts of anything. There's not an amount except for the final amount the bill will be. We had disciplinary action on an administrator. I would like to know what it was. What was the final outcome? It was in a closed session. We can get you that information; I would appreciate it. I thought I should have had it earlier; you already received it but we can give it to you again; no, I didn't see it in there; it was there but we can give it to you again.

Mr. Smoot discussed the following: I would like to thank everyone involved with the student count today. Let's keep pushing forward because we know we have another student count coming, so let's keep encouraging our young to keep coming to school, keep encouraging and keep motivating them. Great job to all who were involved.

Mrs. Rankins, Mrs. Loper, and Ms. Larry discussed the following: If we're having problems on the bus, it must be because we don't have any rules and regulations to govern these students on the bus and it wasn't given to the driver of that particular bus. Otherwise whoever the driver is would know what to do. You can't drive a bus if someone is on there smoking marijuana. There are rules to be governed by students riding the bus otherwise they should be left off of the bus. We have to have our policies governed. I would like to ask the superintendent to give us all a copy of Robert's Rules of Order because this is something we need to discuss at our working committee meetings is our board meetings and we need to look at it and read it; what about following it? It's going to be up to us. If we're elected officials, we're supposed to follow it any way, maybe this is something we need to go back over because we did declare the first of the year we were going to do better this year and in order to do better we need to follow the Robert's Rules of Order. Mr. Hawkins (*Jacob*) told me the parking situation at Dailey would be straightened out and not to worry about it because he had something in motion that was supposed to take care of the problem. It is still an issue. We have everything blocked off. We have been dropping our kids off at the lunchroom door. Now we have to park, get out of the car, and walk our kids to the door. There are

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three buses. The buses should be going on Flamingo Drive around the curb and letting the students out there for them to go through the Head Start door. We need the bus situation straightened out as soon as possible. I asked for a 3rd security guard because kids are in the hallways when the other security guards are outside. We need another security guard from 8AM-9AM; there is enough grandparent participation that you all can help out.

Ms. Watson – None
Mrs. Loper – None

Dr. Talison stated there will be a Title I Extravaganza on Thursday, October 8, 2015 from 4-7 PM at Beecher High School. Dinner will be served at 5 PM. Mr. Williams has a lot of vendors and we encourage the community to come out.

H. Public Comments

None

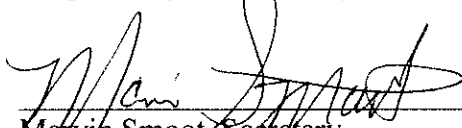
I. Adjournment

Motioned by Mrs. Rankins supported by Mr. Smoot to adjourn the regular board meeting at 6:47 PM.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

Respectfully submitted by



Marvin Smoot, Secretary
Beecher Board of Education

11-4-2015
Date Approved

Minutes taken by Terrie A. Seltzer