

## **Beecher Community School District**

A regular meeting of the Beecher Board of Education was held on June 3, 2015 in the Coates Administration Building Board Room, 1020 W. Coldwater Road, Flint, MI 48505 and was called to order at 6:00 PM by Board President, Michele Loper.

Member in attendance were: Joyce Jackson, LaSonya Larry, Michele Loper, Reginald Mays, Mary Rankins, Marvin Smoot and Ocellar Denson Watson.

Mrs. Loper asked board members and audience for a moment of silence in memory of Joseph McLearn, retired special education teacher, who passed away on Friday, May 8, 2015; James Doshie, Jr., former student, who passed away Saturday, May 23, 2015; Jermaine Moore, former Beecher Student, who passed away on Wednesday, May 27, 2015; Wendy Carlson and Aaron Edwards, sister and nephew of Cheri Sutherland, Tucker parapro, who both passed away on Friday, May 29, 2015.

### June 2015 Recognitions

Dr. Talison recognized the following individuals:

Ariy'ha Brown, 6<sup>th</sup> Grade Dailey Elementary Student, for the following: Ariy'ha has served Dailey's Youth Advisory Council since she was in the 3<sup>rd</sup> grade (4 years). During the last 2 years she has served as the secretary who is responsible for keeping track of attendance as well as community service hours. She has also never missed a meeting.

Angelito Sesma, 6<sup>th</sup> Grade Dailey Elementary Student, for the following: Angelito is a very helpful young man. He has over 100 hours of community service for the school year. Angelito is also a student who excels in the area of mathematics, often helping other students to understand concepts.

Cesar Sesma, 6<sup>th</sup> Grade Dailey Elementary Student, for the following: Cesar is an honor roll student who takes great pride in his grades and his reputation as a good person overall. He has over 100 hours of community service this school year. He often helps younger students through the building as well as staff members.

Michelle Johnson, Dailey Elementary Parent Volunteer, for the following: Ms. Johnson is a dedicated parent of a YAC student. Every year she works with YAC to help with fundraising, dances, and other events. We appreciate her willingness to help without even being asked.

Donyetta Phipps, Dailey Elementary Parent Volunteer, for the following: Ms. Phipps deserves an award for being an awesome, involved parent. She is always motivating her children to become involved in various community service opportunities. She works hard to reinforce the learning that happens at school at home. This shows through her children.

Lawrence Andrews, Dailey Elementary Teacher, for the following: Mr. Andrews is being recognized for having taught all of our students, grade K-6, something new about art. Our halls have been lined with beautiful pieces of art representative of all age groups.

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and ability levels. Our staff and parents enjoy the designs as well. Great job Mr. Andrews, a man who wears many hats and uses his creativity to help and teach others.

TuLisha Haynes, Dailey Elementary Teacher, for the following: Ms. Haynes goes above and beyond her daily teacher responsibilities. She spear heads Youth Advisory Council, Teacher Appreciation week, School fundraisers, teacher assistance with synergy and grading, assistance with promethean boards, Hurley Miracle Network donations and donations for other charities, etc. AND she does it all in a kind way, without complaining. Students of all grades love Ms. Haynes. She always offers smiles, hugs, silly sayings, and even treats to children to show she loves teaching and appreciates those around her!

Delores Edmonds, Chiquita Gregory and Lynnette Rhodes, Substitute Teachers & Title I Tutors, for the following: The students and staff of Dailey Elementary would like to recognize our 2014-2015 Title I tutors, Ms. Chiquita Gregory, Mrs. Lynnette Rhodes and Mrs. Delores Edmonds, for their dedication to our students and commitment to our school.

Soni Sparks, Substitute Teacher, for the following: It is my distinct honor and pleasure to recognize Ms. Soni Sparks from the 9<sup>th</sup> grade academy for her integral role in the recent stranger danger here in Beecher. Recently, Ms. Sparks was on her way home and noticed some inappropriate behavior taking place. Ms. Sparks notified the authorities. Although the student was not a 9GA student it shows that Ms. Sparks looks out not only for 9GA students but other students of our community as well.

Reginald Van Hook and Ira Edwards, DM Burr Security-Dailey Elementary Site, for the following: The Beecher Board of Education, Superintendent, and the entire community would like to recognize Mr. Reginald Van Hook and Mr. Ira Edwards for their acts of bravery and commitment to keeping our community safe. On Friday, May 8, 2015, Mr. Van Hook recognized the car that the predator was said to be driving. He and Mr. Edwards contacted the police and followed the predator until he was apprehended.

Mia Barnett, Tucker Elementary Interim Principal, for the following: The Tucker staff and students would like to say thank you to Ms. Barnett for a job well done. Ms. Barnett was named interim principal for the school year and has given her all to assure nothing but the best for the students, staff and parents, she has been our greatest asset. The Tucker staff, students and parents would like to take this time to say thank you and to let her know what an excellent leader she has been. Her extraordinary leadership has kept Tucker soaring. We thank you for her combined gift of wisdom, fairness and control to such an extent and she has been awesome, she has helped every one of us and touched all of us deeply. We cannot thank her enough for her hard work that she has put in and the guidance that she has provided. We Love you Team Tucker.

### Beecher High School Spanish Dance Group Performance

Mr. Fenton stated the Beecher High School Spanish Dance Group received 1<sup>st</sup> Place out of 30+ schools for the Spanish dance "The Colorful Skirt," which is a courting dance; the

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dance group received a plaque; all costumes for the girl's were made by Molly Lane, Beecher High School teacher; and the students choreographed the entire dance. (*The Spanish Dance Group performed their award-winning dance*)

### **Old Business**

#### **A. Minutes of May 6, 2015 (Regular Meeting) and Minutes of May 13, 2015 (Special Meeting) – Board Secretary Smoot**

Motioned by Mr. Smoot supported by Mrs. Rankins to approve the Minutes of May 6, 2015 (Regular Meeting) and Minutes of May 13, 2015 (Special Meeting).

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

#### **B. Old Business – Board Members**

Ms. Watson – None

Mrs. Rankins – None

Mr. Smoot – None

Ms. Jackson discussed the following: Regarding the copy of the water bill, why and how could I receive the wrong water bills that I requested? If you're in charge of something and you're going to send me the wrong information, how could that happen if that's your job and your position? I asked about two incidents that happened at Dailey one the 21<sup>st</sup> (April 21) where the police were called, I got an answer to one, but what happened to the incident that happened on the 21<sup>st</sup>? I want that response and why the police were called on both of them; I asked at the same meeting when the flags came down for them to be given to me. I want to know why I haven't received the flags and where are they? We had a meeting the other day and we got information pertaining to a closed session, but I've said it before when I get information right in front of me and something as serious as what I look at closed session for, time needs to be allotted for me to read the information; I would like to know the chain of command as far as whose on top and I want the policy that states who we, or me as a board member, can talk to; when I go into an office and when I'm going into a specific office, I'm going in to talk to that person. I don't need a backup. Everybody that has a job in this district should be able to do their own job, don't need a cosigner or anyone speaking for them. The information I asked for, I couldn't get the information but the answers came back. I want to know when it was said that Joyce Jackson could not get information pertaining to anything that goes on in this district that I ask for; why would our children go on a field trip and not have enough money to pay for everyone to get in, who and where does the information come from? Our children went on a field trip and it is my understanding that some parents had to pay money for some of our children to get into the field trip. I want to know why; I want to see the original bond and what it was for because I want to see in there where the third floor was part of it for the renovation.

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Ms. Larry discussed the following: We have extra money coming in and when the bond was done the first two times, Tucker and Dailey got what they wanted but the high school didn't get what they wanted because people dictated what they wanted the money to go to. If we got extra money, think about the high school. They need renovations, water faucets, air conditioning, etc. Beautify the school. I'm sick and tired of hearing about me and I or being recognized for this or that. We need to think about all of the kids in the district. It is about the kids, parents and the community because without them, these schools wouldn't be open. I pray and I hope in the next two years Beecher still be standing because it's not us that's going to be hurt, it's the kids; congratulations to the Class of 2015. You finally made it. This is the class that everybody gave a hard time to, this is the class that started 9GA, and this is the class that nobody wanted to be bothered with. I followed some of the kids from Pre School-12<sup>th</sup> grade and its sad that we can attend football games or basketball games and be crowded, but with the class of 2015 the kids cried and worried. I was there day and night and I would like to thank Mr. Williams, his wife, and Ms. Haynes because they were they. We have board members and the superintendent, the kids had fundraisers and no one came to support the kids. I would also like to thank Mrs. Castle and Lance. These kids worried day and night, some kids were officers and didn't have time to get ready for their own prom because we didn't think we had enough money to have a prom. It's sad and it hurts my heart as a parent and not because my daughter is in the class of 2015, I look out for all classes. I'm always giving donations and buying. I might not attend sports, but every child that comes to me, I'm buying or supporting. When are we going to start thinking about our kids instead of about us all the time? Congratulations once again to the class of 2015. You made, you did it, I believed in you, and I had faith in you and I stuck with you from the time you started Pre-School until the 12<sup>th</sup> grade. Congratulations.

Mr. Mays – None  
Mrs. Loper – None

### New Business

#### **A. Public comments on agenda items only**

None

#### **B. Authorization for Payment of Bills – Board Treasurer Mays**

Motioned by Mr. Mays supported by Ms. Larry to approve the Authorization for Payment of Bills totaling \$1,326,488.13 for the period ending June 3, 2015.

*(Discussion from Mrs. Rankins and Mr. Brown, Business Manager, regarding specific items/descriptions in the bills payable packet)*

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

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**C. Business from Central Office/Informational Items – Dr. Talison, Superintendent**

Dr. Talison asked for the following motions:

- 1) Motioned by Ms. Jackson supported by Mr. Mays to accept the letter of resignation from TuLisha Haynes, 6<sup>th</sup> grade teacher at Dailey Elementary, effective Tuesday, August 4, 2015.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

- 2) Motioned by Ms. Jackson supported by Mrs. Rankins to approve the Organizational Meeting for the 2015-2016 school year to be held on July 1, 2015 at 5:30 PM prior to the Regular Board Meeting, which will be held at 6:00 PM.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

- 3) Motioned by Ms. Watson supported by Mr. Mays to approve the four-day summer work week during the summer, Monday-Thursday, beginning Monday, June 22, 2015 and ending on Friday, July 31, 2015.

*(Discussion from Mrs. Rankins, Dr. Talison and Ms. Jackson regarding how many days students will have for summer if they attend summer school; when do students return to school; this motion pertains to 12-month employees, not for the students; who it is for should be a part of it so there won't be a question for which employees it is for)*

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

- 4) Motioned by Ms. Jackson supported by Mr. Smoot to approve the athletics department to coordinate out-of-county spirit bus transportation for students in accordance with athletic events for the 2015-2016 school year.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

- 5) Motioned by Ms. Jackson supported by Mr. Mays to approve the lease agreement between Beecher Community School District and Genesee

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Intermediate School District for the space at Dailey Elementary, commencing August 1, 2015 and ending on June 30, 2016.

*(Discussion from Mrs. Rankins, Dr. Talison, and Mrs. Loper regarding the lease referring to Early Head Start; this is for the new space at Dailey; other programs are partnered with GISD and there is some shared space; and tabling the motion until further clarification is received)*

Motioned by Mr. Smoot supported by Ms. Jackson to table the aforementioned motion until further clarification is received.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Ms. Watson voted no).

**Motion carried.**

Dr. Talison stated the Beecher Early Head Start monthly reporting information for May 2015 is in your packet, which includes the Enrollment Numbers, Home Visit Socialization Completion/Meal Counts, and Financial Reports including Credit Card Usage, Parent Policy Committee Meeting Agenda and Minutes, and Office of Head Start Communications.

### **D. Field Trip Approval**

#### **1) Dailey Elementary**

- Motioned by Ms. Jackson supported by Mr. Mays to approve Mrs. Hunt's and Mrs. Lewis' 1<sup>st</sup> grade class field trip to the Potters Park Zoo in Lansing, MI departing Tuesday, June 16, 2015 at 9:00 AM and returning at approximately 3:30 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

#### **2) Beecher High School**

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the 10<sup>th</sup>-12<sup>th</sup> grade World Language field trip to La Crepe du Jour Creperie and Café in Frankenmuth, MI departing Friday, June 12, 2015 at 11:30 AM and returning at approximately 2:30 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

#### **3) 9<sup>th</sup> Grade Academy**

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- Motioned by Ms. Jackson supported by Mr. Smoot to approve the 9<sup>th</sup> grade field trip to Imagination Station in Toledo, OH departing on Thursday, June 11, 2015 at 8:00 AM and returning at approximately 3:00 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the 9<sup>th</sup> grade field trip to the Motown Museum and the Detroit Historical Museum in Detroit, MI departing on Wednesday, June 17, 2015 at 8:30 AM and returning at approximately 3:00 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

#### **4) Tucker Elementary**

- Motioned by Mr. Smoot supported by Mr. Mays to approve Ms. Jackson's and Ms. Townsend's kindergarten class field trip to Upland Farms in Oxford, MI departing on Friday, June 5, 2015 at 9:30 AM and returning at approximately 2:30 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

- Motioned by Ms. Jackson supported by Mr. Mays to approve Ms. Chatmon's and Ms. Orr's 3<sup>rd</sup> and 4<sup>th</sup> grade class field trip to Ann Arbor Hands-On Museum in Ann Arbor, MI departing on Friday, June 12, 2015 at 9 AM and returning at approximately 3:00 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

#### **E. Ann Arbor Hands-On Museum Scholarship Donation Acceptance**

Motioned by Mr. Smoot supported by Ms. Jackson to accept the scholarship donation of \$200 from the Ann Arbor Hands-On Museum to be used for Ms. Chatmon's and Ms. Orr's June 12, 2015 field trip.

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All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

### **F. 2015-2016 Michigan High School Athletic Association Resolution Adoption**

Motioned by Ms. Jackson supported by Mr. Mays to adopt the 2015-2016 Michigan High School Athletic Association Resolution.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

### **G. Committee Reports**

#### **1) Committee #20/Student Hearing Results 5/14/15 – 5:30 PM (Ms. Larry, Chairperson)**

Case #13-11 was re-admitted to Beecher Middle School Academy effective Friday, May 15, 2015; and Case #14-24 was expelled for 45 days, may not attend New Directions and F.A.P.E. will be provided effective Friday, May 15, 2015.

#### **2) Working Committee Meeting of the Whole 5/27/15 – 5:30 PM (Mrs. Loper, Chairperson)**

The committee discussed BEA Grievance #2014-15-01 in closed session; the committee also discussed the District Online Curriculum Resources; Project: Safe Campus; the Deficit Elimination Plan; the Proposed Property Sale; the Renaming of Tucker Elementary; NEOLA Volume 29, Number 2, March 2015 policies; and Board/Superintendent Concerns.

- Motioned by Mrs. Rankins supported by Mr. Mays to sell the Hartman Street property to John Holtslander for \$1,000.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

- Motioned by Ms. Jackson supported by Mr. Smoot to rename Milton E. Tucker Elementary to Milton E. Tucker Middle School effective July 1, 2015.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

- This is considered the first reading of NEOLA Volume 29, Number 2, March 2015 policies. Board members, if you have corrections or



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additions, please let me know prior to the next board meeting as at that time they will be considered for the 2<sup>nd</sup> reading.

**3) Committee #21/Student Hearing Results 6/1/15 – 5:30 PM (Mrs. Rankins, Chairperson)**

Case #14-25 was expelled for 90 school days and may not attend New Directions, effective Tuesday, June 2, 2015.

**4) Finance Committee Meeting of the Whole 6/2/15 – 5:30 PM (Mr. Mays, Chairperson)**

The committee discussed the Deficit Elimination Plan.

**5) Public Budget and Truth & Taxation Hearing 6/3/15 – 5:30 PM**

The committee discussed the District Finances; the 2015-2016 Initial Budget and the Tax Rate Resolution.

- Motioned by Ms. Watson supported by Mrs. Rankins to adopt the 2015-2016 initial budget resolution

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

- Motioned by Mr. Mays supported by Ms. Larry to adopt the Tax Rate Resolution.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Jackson voted no).

**Motion carried.**

### **H. Other Business – Board Members**

Mr. Mays discussed the following: Thank you to the board and administration for getting the work done that we've done so far. We still have a long road ahead of us and I'm looking forward to getting that work done as well.

Ms. Larry discussed the following: When we look at coming back the following school year, Dailey needs a full time principal. Parents have been complaining that when something happens over there, there are different people over there and they are fed up with it. This is my opinion that if we do decide to put a principal over there, I would prefer Ms. Mia Barnett and Mrs. Turner can be the interim for the special education department. Since we are making changes everywhere else, Dailey does need a full time principal and I am recommending Ms. Barnett.

Ms. Jackson discussed the following: I received information when I asked 1 ½ months ago about the smell at the high school, we got an answer back but those are the things I have a problem with. If there is someone that's over our maintenance and transportation and it takes 6 weeks or more to find out what a

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problem is, I have a problem with it and something like that, it's something that's part of a building, these things you should know, the answer should have been given to me right then and there. For me to just get the answer in the last packet, I have a problem with it; I've had students and parents come to me, we've had three track meets, the first track meet students (10) were told that their way was going to be paid in. I want to know, and this is a question that I ask, I want to see the money that was turned in for those 10 students that said Talison was going to pay their way to get in. At the third track meet it was said that 20 children were going to be paid by Talison and I also found out there is a fund where the money came from. I want to know why did the money come from the fund, I want to know when was it voted on that certain children could get into a track meet by the district's fund and I don't know about. I want to know when that was. There's too many things that are going on in the district that are being passed over and I don't appreciate it and that information I want. Along with these funds I'm speaking of, I was told that the board said that in December that these things could be done. I don't know anything about this, I have no idea about when a policy was changed or anything else, but that information, I want to see it. There are things that are happening that I don't know about. Everybody else may know about it, but I don't know about it. It's causing a problem with the students and the children in the district when certain children are picked out for certain things. There are enough things going on in this district that it can be spread around if there are funds that we have set aside. I believe they should be shared between all of the children in the district if the funds are given to the district. I don't see anywhere where we have received a check from Talison for the children and I don't see the fund group that the money came from. This is what I want to know.

Mr. Smoot discussed the following: This is my first year on the Beecher school board and I am a graduate of Beecher. It has been a pleasure and I'm looking forward to the years to come to help this district grow for the changes that are needed and with the support of our community, our educators, and the board, we plan on moving this district forward with change. I hope everybody is on board for change and understanding. It has been a great pleasure and I look forward for the years to come.

Mrs. Rankins discussed the following: The packet has some information on Senate Bill 103 Teacher & Evaluation Skills and I would like more information on this. It discusses new requirements for teacher layoff and recalls. This is information we need to know about before it comes down for a vote. If we want Beecher to succeed and move on, we have to talk about and do things concerning Beecher. Another act was passed on new requirements for teacher layoffs, recalls and evaluations. I would like some information on that too. It seems that we are getting away from the business that we need to be talking about; when we have our next meeting, I hope we don't have a list of things on the agenda of things that should be brought to the stakeholders at our regular meeting of items that we should be discussing at the other meeting because this is where we get the feelings of how each board members feel about different things and this where we can

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bring up items that we do need to talk about. If it's something serious, we talk about it in our working committee meeting. If it's not, than we are supposed to discuss it at the regular board meeting; I think Dr. Talison was going to explain it to me last night but he didn't, the fact about when a board member requests information, the superintendent knows about it, but they are not supposed to be denied information if it's pertaining to making a fair decision on something that's coming up in a regular board meeting. We are not supposed to be denied any request to get information concerning something we need to talk about at the regular board meeting. I don't know where that was spit out in the district to say do not to give information to the board members, but I have been through that before since I have been on the board, but I know he was going to explain it last night but he said he didn't say anything like that. Maybe some of the new staff don't know. If it's something a board member shouldn't have, she can let us know to go through the superintendent. I've been through this before and it was resolved then. If board members request something that helps them make a fair decision about anything that comes up, we are supposed to be given that information. This has been brought up in the past and if we are elected officials and a board member and we requested information to help us decide on something, we should be given that information. If there is another ordinance that says that we shouldn't, I want to see it and it has to be in black and white.

Ms. Watson – None

Mrs. Loper discussed the following: Congratulations to the Class of 2015; we will be celebrating the next two days with the Beecher Adult/Alternative Education commencement tomorrow at 6 PM and the Beecher High School commencement on June 5<sup>th</sup> at 6 PM. We are encouraging you to come out to celebrate with them. There are a lot of Title I breakfasts, dinners, and recognitions within the next coming weeks. Support the students as much as you can; I want to commend all of the fieldtrips and they seem to be very good. I want to commend the folks who put the field trips together. You've made some really good decisions and they are going to some exciting places.

Ms. Jackson and Mrs. Loper discussed the following: Under item C, Business from Central Office, the information that is crossed out can you explain that? We had a motion on the table to approve the administrative and staff contracts and they were lumped together and there were some concerns in general (1) theme all being lumped together, we would like to have those contracts separated; (2) there were some concerns about evaluations; (3) concerns of contracts of people in general. There was a request that we have the opportunity to express any concerns about the contracts being renewed. When you put them all together, you're giving everybody the "okay" and there may be somebody on there that you would not like to renew their contract; no, I'm not going to vote "no" for everyone, but just like you said and how I feel, there may be 1-2 people that I'm not going to vote on. I appreciate the fact that they are going to be done separate; they will be done separately and we will have that opportunity to ask any

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questions about anybody's contract. That is why it was taken off. We will be having a meeting to determine whose contract will be renewed and those who may not.

**I. Public Comments**

*Public Comments were received from:*

**Jacob Hawkins, Jr., Director of Maintenance/Transportation & Operations –**

I am coming to you with a simple request. I am a firm believer in giving honor to God. I am asking the board to consider beginning your meetings with prayer and pledge allegiance to the flag of this country. I've seen it happen in other cities across the nation and I know that there's a law that says we have to have a separation of church and state. But the Bible also says that we are to respect authority. You are people of authority and we are to respect you for that, for the positions that you hold, but if you keep reading in the Romans 13 it will tell you that all authority comes from God and those who are in authority are God's ministers to his people and that they need not be afraid of them but to honor them and to do what those who are put in authority advise them to do. I'm of the opinion that those who are in authority including myself must also recognize that we are under God. I know from personal experience and from my reading and other experiential learning that anytime any person and individual excludes God out and puts Him on the back burner, are headed for destruction. The same is true for organizations and the same is true for entire nations. My request is simply that we begin prayer, I am not asking that you put the Bible back in school which is not too farfetched and I'm not asking you to put prayer back in school, but I'm asking you as authoritative adults to begin your meetings with prayer.

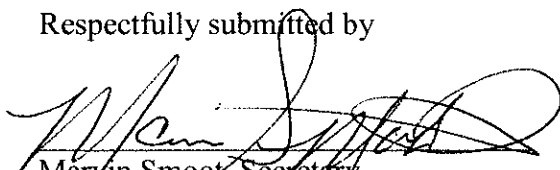
**J. Adjournment**

Motioned by Ms. Watson supported by Mr. Mays to adjourn the regular board meeting at 7:06 PM.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

**Motion carried.**

Respectfully submitted by

  
Marylin Smoot, Secretary  
Beecher Board of Education

7/1/2015  
Date Approved

Minutes taken by Terrie A. Seltzer