

Beecher Community School District

A regular meeting of the Beecher Board of Education was held on June 1, 2016 in the Coates Administration Building Board Room, 1020 W. Coldwater Road, Flint, MI 48505 and was called to order at 6:00 PM by Board President, Michele Loper.

Member in attendance were: Joyce Jackson, LaSonya Larry, Michele Loper, Reginald Mays, Mary Rankins, Marvin Smoot and Oceolar Denson Watson.

Mrs. Loper asked board members and audience for a moment of silence in memory of Tyiesha Love, Beecher High School Class of 2012 graduate, who passed away on Monday, May 9, 2016; Mrs. Vivian Holbrook, retired Dailey Elementary Teacher, who passed away on Tuesday, May 10, 2016; and Brian Dickerson, Beecher High School Class of 1983 graduate, who passed away on Thursday, May 12, 2016.

June 2016 Recognitions:

Dr. Talison recognized the following individuals:

Mr. Garrett, for being the photographer for the district, whether it is a parade, a game, graduation, or community event, he is always there to make our memories last.

Mrs. Howell, for continuously working with the buildings to make sure they represent a welcoming culture. She takes care of all the plants in the Coates building and at the high school along with the planter boxes outside of Coates building and Beecher High School.

Mr. Herron, PESG Substitute, for taking great pride in his detail to cleaning. The Coates building looks good and smells refreshing. Mr. Herron does not mind taking on extra responsibilities that may be outside of the realm of his day-to-day duties. Not only is he the custodian for the Coates building, he is also responsible for custodial duties at the Vera B. Rison Library, he is the morning and afternoon crossing guard for Dailey Elementary AND he is a lunch monitor for Dailey Elementary as well.

Ms. Sandra Barnett, Tucker Middle School Teacher, has been with the district for 36 years. She is a highly qualified special education teacher. She has helped New Directions students whenever they are suspended. You can count on her at any time.

Ms. Geneva Harris, BHS Teacher, for being a special education teacher and a very devoted person. She worked with the GenNet program when it was first implemented. Ms. Harris sometimes acts as a counselor to some of her students. She has been with the district for 40 years and is someone you can count on.

Ms. Sally Jamison, Tucker Middle School Teacher, has been with the district for 11 years and most of her time has been devoted to her special education students. Her after school hours have been devoted to the girls' softball team. She has been a coach for 7+ years and is a very devoted all-around teacher.

Mr. Lance Sumpter, BHS-Assistant Principal, for giving his time on the weekend to make sure the buildings represent the welcoming culture we know Beecher has. He spent his past weekend

Beecher Community School District

volunteering his time to take care of the lawn around the high school and the circle around Dailey Elementary.

Old Business

- A. Motioned by Mr. Smoot supported by Mrs. Rankins to approve the Minutes of May 4, 2016 (Regular Meeting).

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

B. Old Business – Board Members

Mr. Mays – None

Ms. Larry discussed the following: The prom was nice. We need a planning coordinator for the prom next year because there were a lot of disrespectful things that were going on. I had to call Dr. Talison before the prom about all the paper and bottles on the ground, the grass was half-cut, etc. What are we showing our kids? Show some respect, show some consideration, and show some concern. Don't just do our kids any kind of way. I picked it up myself. If you're not going to do the job right, move on and let someone else do it.

Ms. Jackson discussed the following: I'm hoping that this is the last time that I ask for this information, I asked for the information when the gentleman came in to do the class concerning the board members not being able to go into the schools unless we got the superintendent's permission and when he also said that the superintendent was not supposed to be around any cash money. I want to see those policies and this is the last time that I intend to ask for them.

Mr. Smoot – None

Mrs. Rankins, Dr. Talison, Mr. Mays, and Ms. Larry discussed the following: I received a form in my packet from the Business Office and I'm not filling out anything until they come and explain why we have to do this and it says it's going to be annual. What is the point? They should come and explain what this is all about and why we have to do it. Superintendent can you check this out? The reason you received the form is because you are not Beecher employees and you receive a stipend for attending board meetings and those funds are taxable. You receive a 1099 because you're receiving funds from the school district, you're not an employee, and they don't take taxes out; I knew about this because they did this two years ago. The IRS takes care of this. Your tax payer tells where that money comes from when we get the 1099. For them to say we have to fill this out, the IRS takes care of this. If they're going to be doing this I want to know because next year when we file taxes, maybe I don't have to do; I will have Ms. Read explain it to you and any other board members; will you explain the difference in resourcing our people and when they go over to the resource agency, they are still be a Beecher employee? Are you referring to for example, PESG? Yes; once they become a PESG employee, they work for that company and we contract with that company. The company handles all of the human resources, payroll, etc. and they bill us a flat rate. They work

Beecher Community School District

for the company and not for the Beecher Community School District; but they still have jobs in Beecher? If they contracted with us for positions, they would have those positions, but they work for the company. If the company wants to move them or do different things, they can but they are not Beecher employees. For example, when the board approved the outsourcing of the secretaries on January 26, after that date they became PESG employees and no longer Beecher employees; I thought it was in April? No, it was a Special Board Meeting held on January 26. It was motioned by Mr. Smoot supported by Mr. Mays to outsource clerical services to PESG; once we did that they work in Beecher but were no longer Beecher employees? Yes; we had to have some information to the state by the beginning of February and we had to make that last minute vote to get stuff done to have it by the state by February; I wanted to know the difference on people still working on the same job they've been doing and then being outsourced to another agency. I wanted clarification on that; even though they did say that, they also said they didn't want to take all the power away from Beecher when they said we still have some say about the employees who work out here for Beecher School District and they said Dr. Talison had the last say. For instance, if an employee who is not doing such and such and such, all Dr. Talison would have to do is call that work site and say we no longer want that person here. We do still have some input about the employees that work out here in Beecher School District. You said, Dr. Talison, they place the employees where they want them and we don't have any say. You just said that; that is not what I said but if I did, I was mistaken. You are correct.

Ms. Watson – None

Mrs. Loper discussed the following: The prom was nice. There were some concerns people brought to me about the cleanliness of the area and the security. It was brought to me by one of the officers that our security was not coordinated. We need to make sure the person in charge is stepping up and doing what he needs to do.

New Business

A. Public comments on agenda items only

None

B. District and Title I Review Presentation – Mrs. McWilliams, Director of State & Federal Programs

Mrs. McWilliams stated this is an update to the report that was given at the April 13, 2016 Special Board when Mike McGraw, Consultant with the Michigan Department of Education Office of Field Services, reported out on the district as a whole and specially Dailey Elementary. The areas that were criticized and sited during the initial presentation have improved overall. There are still areas that need to be worked on and are a work in progress. District action steps will be implemented to achieve the change required by Spring of 2017.

C. Authorization for Payment of Bills – Board Treasurer Mays

Motioned by Mr. Mays supported by Ms. Larry to approve the Authorization for Payment of Bills totaling \$950,505.16 for the period ending June 1, 2016.

Beecher Community School District

(Mrs. Rankins and Dr. Talison discussed the following: I thought we cut out overtime, so when do we pay a custodian to work on Saturday's? I'm not aware of any custodian working overtime. There is a custodian who works Saturday school; if he's making cuts, that is something we need to look at at the working committee. Either we need to cut out Saturday school, but we voted to cut out overtime. We can't do it both; Saturday school is funded through the title, therefore that salary for that custodian is not paid through General Fund and we have to have a custodian open the building on a Saturday; is he working? Yes; he stays there the whole time? Yes; it doesn't make sense; because we're running the program there, we have to have someone open the building and clean up after the students, but the salary is funded through the title grant; mileage from May 5-23, what was that for? It was for different travels I may have done within the district and outside of the district; we pay mileage for you to come back and forth? Yes; wherever you go? Yes, as long as I'm doing district business; maybe it's something we need to take a look at for the future; you want me to drive to Lansing and do Beecher business and not get reimbursement for that? No, out of Genesee County I can understand, but you asked to live down that way. You're not getting paid for that? No, I'm talking about if I travel for any business for the school district.)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

D. Business from Central Office/Informational Items – Dr. Talison, Superintendent

- Motioned by Mr. Mays supported by Ms. Watson to approve the following resolution:
WHEREAS: On April 13, 2016 this Board of Education passed a motion establishing that it was considering the nonrenewal of the administrative contract of Kevin Brock.

WHEREAS: This Board of Education believes that the administrative contract should not be renewed for the reasons set forth in the revised letter to him dated April 11, 2016 which are incorporated herein by reference.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The administrative contract of employment of Kevin Brock be nonrenewed for the reasons set forth in the revised letter to him dated April 11, 2016 which are incorporated herein by reference.
2. The Superintendent, or his designee, is directed to provide Kevin Brock with written notice of this action.
3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

All present voted yes on roll call vote (Mr. Mays, Mr. Smoot, Ms. Watson, and Mrs. Loper; Ms. Jackson and Mrs. Rankins voted no; Ms. Larry refused to vote).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve Andrea Aurino and Nicole Soper to be the Class of 2019 class sponsors.

Beecher Community School District

(Discussion ensued among Ms. Larry, Mrs. Loper and Dr. Talison regarding if both are parents or staff members; positions are a part of the BEA; if teachers don't step up, a parent can be a sponsor; a parent being the class sponsor; if the parent is paid; the policy regarding class sponsors; potential sponsors coming to the board explaining why they want to be a class sponsor; and it is being presented because they want to raise money for the class but cannot create an account in the Business Office without a sponsor)

- Motioned by Mrs. Rankins supported by Mr. Smoot to table the aforementioned motion until more information is received.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Ms. Jackson and Ms. Watson voted no).

Motion carried.

- Motioned by Mr. Mays supported by Ms. Watson to approve the Early Head Start 2016-2017 Grant Budget Increase.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Mr. Mays supported by Ms. Watson to approve the four-day summer work week during the summer, Monday-Thursday, beginning Monday June 20, 2016 and ending on Friday, July 29, 2016.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the athletics department to coordinate out-of-county spirit bus transportation for students in accordance with athletic events for the 2016-2017 school year.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

Dr. Talison stated please note that the Beecher Early Head Start monthly reporting information for April 2016 are in your packet, which includes the Enrollment Counts, Home Visit Completion, Socialization Meal Counts, Financial Report (Including Credit Card Usage), Early Head Start Parent Policy Committee Meeting Minutes, and Newsletter.

E. Field Trip Approval

1) Dailey Elementary

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the Kindergarten classes of Mrs. Olamina, Mrs. Mereles, Mrs. Townsend, and Mrs. Lewis'

Beecher Community School District

Kindergarten field trip to Potter's Park Zoo in Lansing, MI departing on Thursday, June 16, 2016 at 9:00 AM and returning at approximately 3:30 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the classes of Mrs. Hunt, Mrs. Lewis, and Mrs. Skinner 1st grade field trip to Potter's Park Zoo in Lansing, MI departing on Thursday, June 16, 2016 at 8:45 AM and returning at approximately 3:00 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

2) Tucker Middle School

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the PBIS Incentive 5th-8th grade field trip to Sea Life Aquarium and Lego Land Discovery Center in Auburn Hills, MI departing on Monday, June 13, 2016 at 8:45 AM and returning at approximately 3:00 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the PBIS Incentive 5th-8th grade field trip to The Adventure Park in Frankenmuth, MI departing on Monday, June 20, 2016 at 9:00 AM and returning at approximately 3:00 PM. A tentative roster is on file with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

3) Beecher High School

- Motioned by Ms. Jackson supported by Mr. Mays to approve the 11th grade field trip to the Michigan State Police Crime Lab in Bridgeport, MI and Saginaw Valley State University in Saginaw, MI departing on Thursday, June 9, 2016 at 8:00 AM and returning at approximately 3:00 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

F. 2016-2017 Michigan High School Athletic Association Resolution Adoption

Motioned by Mr. Smoot supported by Ms. Jackson to adopt the 2016-2017 Michigan High School Athletic Association Resolution.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

G. NEOLA Volume 30, Number 1, September 2015-Part II – 2nd Reading

This is considered the second reading of NEOLA Volume 30, Number 1, September 2015-Part II policies. Board members, if you have any corrections, please let me know prior to the next board meeting as at that time, they will be considered for adoption.

H. Committee Reports

1) Committee #14/Student Hearing Results 5/9/16 – 5:30 PM (Mrs. Rankins, Chairperson)

Case #15-05 was reinstated to Tucker Middle School effective Tuesday, May 10, 2016; Case #15-18 was expelled for 180 days and may attend New Directions effective Tuesday, May 10, 2016; and Case #15-19 was expelled for the remainder of the 2015-2016 school year, may return the first day of the 2016-2017 school year, and may attend New Directions effective Tuesday, May 10, 2016.

2) Working Committee Meeting of the Whole 5/18/16 – 5:30 PM (Mrs. Loper, Chairperson)

The committee received a presentation from Auxilio Custodial Services; the committee discussed Beecher 2020 Discussion/Recommendations; Administrative Placement for 2016-2017 Discussion; Job Description Review/Discussion (Instructional Coach); Deficit Elimination Plan Discussion/Recommendations; Uniquely Created Children's Center Child Care Discussion; and NEOLA Policy Update Discussion, Volume 30, Number 2, February 2016, which we did not have the opportunity to discuss.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the administrative contract of Nerita Adams-Spillers, Early Head Start Program Manager.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the administrative contract of Diana Castle, High School Principal.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

Beecher Community School District

- Motioned by Ms. Jackson supported by Ms. Watson to approve the staff contract of Lisa Fields, Pupil Accounting Supervisor.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported Ms. Watson to approve the staff contract of Mark Foster, Adult Education Coordinator/Supervisor (Part-Time)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Mr. Mays supported by Mr. Smoot to approve the staff contract of Jacob Hawkins, Jr., Director of Maintenance, Transportation & Operations (Part-Time).

(Discussion ensued from Ms. Larry, Mrs. Loper, Mrs. Rankins and Mr. Mays regarding why is the contract being approved if we're going to outsource; if it is approved and then it is outsourced, it will carry over to the other company; if we don't approve it, the contracted services will handle the management of the department; if the contracted services would have their own management; how long is his contract; the difference between a staff contract and an administrative contract; and if the contract is reduced, the title of director should be changed to supervisor)

All present voted yes on roll call vote (Mr. Mays, Mr. Smoot, Mrs. Rankins, Ms. Watson; Ms. Jackson and Mrs. Loper voted no; Ms. Larry refused to vote).

Motion carried.

- Motioned by Mr. Mays supported by Mr. Smoot to approve the administrative contract of Penny Kentish McWilliams, Director of State & Federal Programs.

(Mrs. Loper stated Mrs. McWilliams asked that if there are questions about her contract, she would like them to be asked and discussed in closed session, which is her right. The vote will be taken in open session.)

All present voted no on roll call vote (Ms. Larry, Ms. Jackson, Mrs. Rankins, and Ms. Watson; Mr. Mays, Mr. Smoot, and Mrs. Loper voted yes).

Motion failed.

(Dr. Talison and Mrs. Rankins discussed the following: even though the board voted no on the contract, we did not have the timeframe for nonrenewal. That is the process that we talked about in February, if there was anyone you wanted to be nonrenewed, you had to get the information to

Beecher Community School District

them. Since you did not meet that timeline, it's going to be automatically carried over because you did not meet that timeline; the way the board works is if you make a recommendation that you don't want to renew somebody's contract, then we discuss it, talk about it, and vote on it. But unless you as the top CEO don't make a recommendation that you don't want to renew somebody's contract, it's nothing we can do about. We can sit and ask questions now concerning the contract that we might want to know, but I've never heard of going into closed session to ask questions and we already voted; if it's a personnel issue, every employee has the right to go into closed session to talk about them. That's what you're talking about; you're right, every employee has that right if the superintendent has made a recommendation that you don't want to renew their contract. They then ask for a hearing or closed session; I didn't make that recommendation. I made the recommendation to approve her contract. I'm telling you you missed the timeline that we did with the other administrator. In February I listed all of the names and no conversation took place to say add another name because the same nonrenewal process we did for one administrator, we would have did for the second administrator; I didn't have a problem with renewing it, but it was a question I wanted to ask but when the president said we couldn't ask questions unless we go into closed session; that person has privacy rights; I never heard of that when they want somebody to approve their contract so my answer is still the same)

(Ms. Watson left at 7:06 PM)

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the staff contract of Latia Moore, Early Head Start Family Services Worker.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the staff contract of Terrie Seltzer, Executive Assistant to the Superintendent/Board of Education.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Mrs. Loper).

Motion carried.

- Motioned by Mr. Smoot supported by Mr. Mays to approve the administrative contract of Lance Sumpter, Middle School Principal.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Ms. Jackson voted no).

Motion carried.

Beecher Community School District

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the administrative contract of Courtney Hawkins, Jr., Athletic Director.

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Ms. Larry voted no).

Motion carried.

- Motioned by Mr. Mays supported by Mr. Smoot to approve the Instructional Coach (Title I Funded) job description.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Mrs. Loper).

Motion carried.

- Motioned by Mr. Smoot supported by Mr. Mays to approve the staff contract of Kevin Brock for the Data Coach/STEM Coordinator position.

All present voted yes on roll call vote (Mr. Mays, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Ms. Jackson voted no; Ms. Larry refused to vote).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve April Matthews for the position of Elementary Principal. All clearances have been met and are on file and in the Personnel Office.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Mrs. Loper).

Motion carried.

- Motioned by Mrs. Rankins supported by Mr. Smoot to rescind the motion made at the August 21, 2013 Regular Board Meeting to lease one (1) room to Sunny Patch Learning Center for day care services to Beecher students and staff at the Riley building.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Ms. Jackson voted no).

Motion carried.

- Motioned by Mrs. Rankins supported by Mr. Smoot to approve Uniquely Created Children's Center to lease space at Tucker Middle School for child care services for the 2016-2017 school year.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, and Mrs. Loper; Ms. Jackson voted no).

Motion carried.

Beecher Community School District

- Motioned by Mr. Mays supported by Mr. Smoot to eliminate one (1) maintenance position due to financial reasons.

All present voted no on roll call vote (Ms. Jackson, Mrs. Rankins, and Mrs. Loper voted no; Mr. Mays and Mr. Smoot voted yes; Ms. Larry refused to vote).

Motion failed.

- Motioned by Mr. Mays supported by Mr. Smoot to reduce the Mail Clerk position to .5 due to financial reasons.

All present voted yes on roll call vote (Mr. Mays, Mr. Smoot, and Mrs. Rankins voted yes; Ms. Jackson, Mrs. Loper voted no; Ms. Larry refused to vote).

Motion failed.

- Motioned by Mrs. Rankins supported by Mr. Smoot to reduce the Athletic Director to .5 due to financial reasons.

All present voted no on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, and Mrs. Loper; Ms. Larry and Mrs. Rankins voted yes).

Motion failed.

3) Committee #15/Student Hearing Results 5/23/16 – 5:30 PM (Ms. Jackson, Chairperson)

Case #15-20 was expelled for the remainder of the 2015-2016 school year and may not attend New Directions, effective Tuesday, May 24, 2016; Case #15-21 was expelled for the remainder of the 2015-2016 school year and may not attend New Directions effective Tuesday, May 24, 2016; and Case #15-25 was expelled for 180 days and may not attend New Directions effective Tuesday, May 24, 2016.

4) Committee #16/Student Hearing Results 5/24/16 – 5:30 PM (Mr. Mays, Chairperson)

Case #15-22 was expelled for 180 days and may not attend New Directions effective Wednesday, May 25, 2016; Case #15-23 was expelled for 45 days and will receive F.A.P.E. services effective Wednesday, May 25, 2016; Case #15-24 was expelled for 180 days and may not attend New Directions effective Wednesday, May 25, 2016; and Case #15-26 will be rescheduled due to a conflict of interest effective Wednesday, May 25, 2016.

I. Other Business – Board Members

Mrs. Rankins discussed the following: You can check with Brad of MASB, but when you're elected and you get on this board, we voted to have three people to hear a student hearing. It doesn't matter who's in your family, 2 out of 3 make the decision. It can be all 3 or 2 out of 3, but we should never have to cancel no hearing when we have 3 people there. This cannot go on. I don't care if it's my family or anybody else's family, we voted that three people will hear student hearings and that verdict goes forward and 2 out

Beecher Community School District

of 3 carries that verdict. If you're elected, you're elected to serve everybody, your family, your cousins, your friends, everybody. You are here to serve whoever and it's 2 out of 3 or all 3. That's how it works.

Mr. Smoot and Dr. Talison discussed the following: I read the email about two scholarships from the Class of '85. Did the Class of '85 do any follow-up with you for those two students? The people have not called Mr. McNier back; in reading the email they think the kids didn't want to write the 250 word essay to get a scholarship? The first email communication stated Mr. McNier had been trying to reach out to the person he named and had never received anything back. There is some miscommunication between those two individuals that need to be cleared up. I think it is still enough time that they can be presented to them at graduation; we can still do it at graduation? Yes. When he returns on Monday, he said he was going to reach out to the two students; have the two students been identified? Yes; the vandalism of the buses, what happened with that? As we looked on the cameras, we couldn't see the faces. It was two younger-aged students that came through the fence and snuck on the bus. Once the employees came, they ran and hopped over the fence. The person from next door saw them and identified their clothes but not their faces.

Ms. Jackson and Dr. Talison discussed the following: I was at one of the baseball games and one of the parents asked who is responsible for putting the lines on the baseball field? Coach Hawkins has been doing it; why? He's been doing it since I've been here; why? He has taken on that responsibility; there's supposed to be someone that does that and not him so why has it been going on all of this time? He's never asked that anyone else do and he's taken on that responsibility; I would think that whoever is the maintenance director would know who's supposed to do it because it's totally ridiculous. He does the football field and then he does the baseball field. That is not a part of his job description. That comes in the maintenance department. All of the other's who were maintenance directors got out there and did what needed to be done if someone didn't come in. I don't know what he's capable of doing. We pay people in the neighborhood \$700 to cut the football field like Beecher has that money. Somebody needs to find out what they need to do and there are times that they need to jump in and help also. The neighborhood wants to know where are the people who are supposed to be in charge. You can come up here and they're nowhere to be found and I'm sure they're getting a full paycheck every week or whenever they get paid. How come the people that are over people are not doing what they're supposed to be doing? He's doing the fields and is here from 7-8 AM and leaves sometimes at 10-11 PM. There is nowhere to sit at the baseball games and if you don't bring your own seat, there is nowhere to sit at the baseball game. It didn't just start happening. Even the guests, if you don't bring a seat you have to stand up.

Ms. Larry discussed the following: That's all about your job, that's all about staffing. We have teachers that are at work at 6-7 AM and are here until 8-9 PM. What's the difference? That's a part of your job. That's what you're supposed to do. If you care and you're concerned for the kids, that's what you would do the extra for. I'm going to say this once and I'm not going to say it no more because I don't feel like I have to explain myself to nobody. I'm an elected official just like everybody else on this board are elected officials. If I decide I'm not going to do nothing, I'm not going to do it. If

Beecher Community School District

it's going to cause problems with me and my family, I don't know about y'all family, but I want to have my family on good terms, I'm not going to do it because I felt it was going to be a problem. It's already conflict going on and I didn't them to say if I did sit on the committee, if I would've known it was him I would have never took that day. When it comes down to \$30, I'm not pressed about. If anybody has a student hearing, I have never questioned what they did on their committee and I'm not going to start because that is y'all business. But when it comes down to my family or whoever else I know very personal, I'm not going to be the judge on that because I don't want nobody leaving here calling my phone, blowing my phone up, why you let them do him like that, why you let them do her like that, that's not going to be on my conscious. Say what you wanna say or how you want to say, if I say I'm not gonna do it, I'm not gonna do it, flat out.

Mr. Mays discussed the following: This is for the board members and members of the audience. Through the Mott Workforce Development and Michigan Works, they are looking for older out of school youth, i.e., seniors or our GED participants that are graduating, there are opportunities that the state is pumping money into for training for skilled trades, pipefitters, electricians, all of those things that I think our students can take advantage of. I'd like to send the information to Dr. Talison to give the information to the high school and Mr. Foster. I want to make our members of the audience, the community, and our students at the high school aware of that.

Mrs. Loper discussed the following: I want to remind the audience that our graduation is coming up and encourage everybody to be there. It is very disheartening when we have teachers who have seen these kids through elementary, middle and high school and this is what we work for and all of this is for that one day. I think that we should be there and to support them whether you agree with the things that the board does, or whether you agree with the things that Dr. Talison does, it's not about us, it's not about him, it's about the students and that day is special and we need to put on the best face we can, come out, cheer them on and be there for them. The Adult Education graduation is June 9 at 6 PM and the High School graduation is June 10 at 6 PM. I am asking everybody to come out and support our kids. That's why we're here.

J. Public Comments

Public Comments were received from:

Mrs. Sheila Thorn – In reference to the form Mrs. Rankins spoke about, I received the form and asked the Business Department what it was for. I was told I am now a vendor because I'm no longer a Beecher employee and I needed to fill it out. I am not the vendor, PESG is. Beecher doesn't pay me any money, therefore I would not get a 1099 for any employment. I was told I was a vendor and they didn't want to discuss it. I am not a vendor. PESG is the vendor because that's who Beecher pays for my work; when the person resigned his position at Beecher Schools, the lining of the fields stopped.

Ms. Cruz Arebalo – I have worked for Beecher Schools for 30 years. I was a lunch monitor, secretary, secretary to the athletic department, and secretary to special education. On May 23 I received a call from Frederica from the Human Resource of PESG stating that I was being removed from Beecher Community Schools. Her reason

Beecher Community School District

was she had met with Dr. Talison, Lisa Fields, and Mrs. Turner and they had gone over the audits and there were mistakes and so I was being removed and I was not to have any kind of contact with any Beecher staff or go near Beecher Community Schools. I am very upset for this. I have three other supervisors, had, Mrs. Castle, Mr. Sumpter, and Courtney Hawkins. My question is why weren't they involved in those meetings? Thirty years of service. I was told by Lisa Fields not to give them any information, she ran all reports, which the auditors received. The only report I ran was the teacher's attendance. There's a few mistakes regarding the Focus Room, I was questioned if I had a copy of their teaching certificate, which I did not; they questioned that that person's not certified to be in the Focus Room, I don't what they call it now, but they call it a Focus Room with a person not being certified. I did not give them that information, it was given by Lisa Fields. She said something about the codes for special education. I receive this form right here, which was emailed to me by Lisa Fields, she told me to take care of it. I called ISD for help and they told me I needed to contact Mrs. Turner for her to tell the special education teachers they needed to change the codes on the students or have a new IEP, which I did. Frederica also said they had talked about the fall audit, it was because of me that we lost money. The reason we lost money is because of attendance not being taken correctly. I have a summary of the auditors to give to each one of you. I asked if I'm being terminated for something that I did with the audit. I know that Dailey has to make up 28 hours. Who's going to be terminated for that? I am very upset about this. Thirty years of services gone just like that.

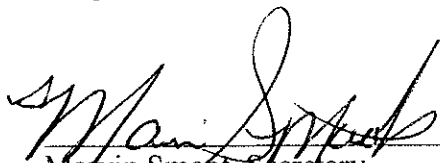
K. Adjournment

Motioned by Mrs. Rankins supported by Mr. Mays to adjourn the regular board meeting at 7:45 PM.

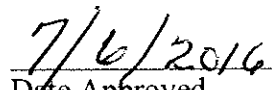
All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

Respectfully submitted by



Marvin Smoot, Secretary
Beecher Board of Education



Date Approved

Minutes taken by Terrie A. Seltzer