

Beecher Community School District

A regular meeting of the Beecher Board of Education was held on July 6, 2016 in the Coates Administration Building Board Room, 1020 W. Coldwater Road, Flint, MI 48505 and was called to order at 6:00 PM by Board President, Michele Loper.

Member in attendance were: Joyce Jackson, LaSonya Larry, Michele Loper, Reginald Mays, Mary Rankins, Marvin Smoot and Oceolar Denson Watson.

Old Business

- A. Motioned by Mr. Smoot supported by Ms. Jackson to approve the Minutes of June 1, 2016 (Regular Meeting), Minutes of June 22, 2016 (Special Meeting), and Minutes of June 28, 2016 (Special Meeting).

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

B. Old Business – Board Members

Ms. Watson – None

Mrs. Rankins discussed the following at the podium: I am a stakeholder and board member and this is our first meeting of a new year; we need to start the new school year off right; no one has seen the contract for PESG and each board member needs a copy; they hire people as we need them; PESG posted a secretary job on Facebook; I thought it was up to Beecher, not PESG, to pick the people to work, do the interview and place them. When did they start dipping in our business; why would you pull someone who is already working off of a job and put them somewhere else; PESG was acting on orders from Beecher to do this; who gives the orders to PESG; why the job posted for one day and it doesn't come down until July 1 but the person already knows who's going to fill the job; when was it posted, when did it come down, and who did the interviewing; I know procedures and policy; this is not fair to the people who applied; we've outsourced everybody; I want to see this straightened, done right and in proper order; we need to straighten up and get ourselves together, concentrate and get on the ball.

Mr. Smoot – None

Ms. Jackson, Mrs. Loper, and Dr. Talison discussed the following: If a job is posted and the last day for anyone applying for it is July 1st, how can someone already have the job and who is doing the posting, who's making the postings and where is it coming from? I do have that information in writing and I have a copy; the letter from the young lady that resigned is a very disturbing letter for this district. I saw the information I asked for from April but not the information when the gentleman came in to do the class and said the board is not allowed to go in the schools unless the board gets the superintendent's approval; that is not in writing. There is nothing that specifically says that. That was his recommendation; he said it was a policy. Talison do you remember what he said? Exactly what you just said; I still don't have it and in that very same meeting he said that the superintendent was not supposed to be around any cash money. Did you ask about that? I asked about both of those items because I know you've asked about it. Those

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were his recommendations and they tell us the way they've been trained and what should happen. I emailed Brad Banasik and he doesn't have it, it's not in writing anywhere; when you give me something, you give it to me in writing as a policy because what is coming out of his mouth is what I'm going to believe. MASB gives that information out to say that? No, they give their opinions on how things should run, but I'm saying it is not in writing; I asked a couple of times yes that is the rule. During the step show, the custodian didn't know anything about it and there was no Beecher security, why? The secretary prints out the activities for the custodian and the company provided their own security and had ushers at every door. This was their second time doing the step show without incident; they had an usher but not security and the doors to the offices were not locked. It is your job and Mr. Hawkins job to do that. Whoever is sponsoring event has security; they were responsible for the activities that took place if anything would have taken place, they would have been responsible for it because they signed a contract.

Ms. Larry discussed the following: I was the one who hired the superintendent because I believed he would come out here and turn our district around as far as our young kids, interact with them, get them on the right track, and keep them off of the street. I can admit I made a mistake. For the last 3-5 years Beecher has really been terrible and this is my opinion. The last three years have really been terrible for our district. A couple of months ago an administration came to me and she said they have failed our kids as far as education. You're supposed to come out here for the heart of these kids, this community, and this district. We've had a lot of people quit on us who have been with us for years and have had board members leave because of certain people. If they close Beecher down next year, we're still here, all of us still here that live in Beecher. We are losing a lot of people. A couple of weeks ago we had an administrator who was going to resign because she is tired of the dictating, the bullying, and the knit-picking. We have had some wonderful superintendent's come in and out of this district. Some board members shouldn't be sitting on the board. We have had two letters come to us from two staff telling us something and it's like y'all not reading between the lines. It's something going on. I had asked y'all a while back let's do an investigation and nobody said anything about it. It's certain things certain people shouldn't be doing out here. We all need some help. But just don't make your last decision on Beecher because when you make a decision on Beecher, you make a decision on these kids out here. If you can't protect these kids at these schools, then why are you out here? Why are you wasting your time, is the paycheck that good? Beecher is the highest paid out of all the school district when it comes down to staff. We can't even afford you guys no more. It should be out of the kindness in your heart that you would take a cut but you're too busy worrying about if that person is going to leave. Let them leave because we have more kids coming in than we do of the people leaving out here. It's sad when you got kids standing on the corner catching the bus to charter schools. The parents have already made up their minds they are not bringing their kids back to Beecher. Do what you have to do for the sake of your kids because the way things are going right now, it don't seem like this board is doing the right thing, not just the superintendent, it's the board too. Do we have enough evidence and enough information to get rid of our superintendent? Can we do an investigation and do we have enough because if we continue to keep him for the next two years, or another year, it won't be a Beecher and our kids are lacking? I'm just asking, board members, let's investigate. Do we have enough information? Just leave and let us

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go about our business. If we don't get it together, we don't have to worry about Beecher because this state guy ain't in here for nothing. We only have about 1,100-1,200 kids and they have been trying to shut Beecher down for years and years.

Mr. Mays – None

Mrs. Loper, Ms. Larry, Mr. Smoot discussed the following: There were three concerns I had and asked Fredericka Hayes, PESG Human Resource Officer about regarding the PESG position: since they have taken over our secretarial group, what is our position and where do we fit in in the hiring process as far as hiring and staffing for secretarial and custodial positions/what our involvement is when it comes to dismissing and employee, is this decision ours or is it yours, and if it is ours, do we request that that person no longer works for us or do they no longer work for PESG/how are PESG employees or someone off of the street notified about open positions in the district or other districts. Ms. Hayes' responses were (option 1) for the secretarial and custodians, they post the positions, screen applicants and send the screened and recommended candidate onto the district to interview. Once the district provides them with the recommendation, PESG completes the hiring/on boarding process or (option 2) PESG can conduct joint interviews/both PESG and the district staff involved in the interview or PESG totally selects and places the individuals. When it comes to dismissing an employee, it is strictly their decisions. However, if the district has a concern with one of the employees, they have to provide it to them in writing. They have a form that we have to complete and if the district decides to make the decision to remove somebody from that, then it has to be done through the Human Resource Department, it has to be done by Dee Wilson, that's who has to do it. They can still keep that person working for PESG but they don't have to work for Beecher Schools. That is how that process has to be done. When it comes to notifying and posting positions, they post in a number of ways depending on the position. They advertise with Michigan Talent, Indeed and Career Builder, and they also post positions to their current employee pool, which is in Michigan which is over 25,000 employees depending on the position, the posting can be regional or state wide. If they struggle with filling positions, they work with the district to find out where they have been successful in recruiting qualified candidates. What that means is if they had someone who is qualified, they could have them apply for the job. That does not mean that they are necessarily going to get the job. We have not defined what our process is going to be. As a board, we have the right to say we want to be involved, we want to have the final say on who you hire, or we can say go ahead and send us the candidate and if they work out fine. We need to decide which way we're going to go. We can't go back-and-forth. We are the governing bodies. PESG is supplying the workers for us. We need to clearly let them know this is what we're going to do. My personal opinion is if we're going to have them outsourced, we need to let them do all of the interviewing. It doesn't make sense for us to spend our time and having our people doing the interviewing, why would we hire them to do the outsourcing if we're still going to do the interviews? If PESG is going to do the hiring and they work for them, we shouldn't be involved at all. In light of all of that, Dr. Talison the particular incident they are talking about, what needs to happen at this point everything that has been done needs to be re-done and it needs to be done in a way the board wants to see it done whether we want to have them do it and bring somebody in or we want to do the process. We need to decide

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that. That position needs to be put on hold, PESG needs to be called and told that until it is straightened out had we have a clear process, then we will move forward with that position and I need you to call them first thing in the morning. What we need to do is when we have our working committee of the whole, and this lady is willing to come here to talk to us and we get the contract, and we define how we want outsourcing to look since we have so many people that have been outsourced. We, as the board, have failed because we haven't clearly defined that. We need to make sure that it is done properly and fairly. In the particular case that you all are talking about, I feel that the process wasn't done correctly. We need copies of the contract from PESG and Auxilio and we need to clearly define how we want Auxilio to handle theirs as well. Whatever we say for PESG needs to go for Auxilio and Sodexo. We need to have a blanket policy on how we handle outsourcing and that will solve all of this. The case you are talking about is going to be stopped and on hold until we decide which direction we are going in; this is what I've been saying for the last 2 months. I have been asking for April and May minutes because our minutes are not accurate. What you just said, that's what I've been saying. They can do the firing but it's somebody from this district telling them who they don't want back here. When I got the April and May minutes, I didn't see any of that in there. Whoever is taking the minutes, between Mr. Smoot and our secretary, the minutes are not accurate; I'll give you April minutes. I didn't give them to Terrie, but I'll give them to you; can we have the contract and forms? Yes, we still have that power and we can determine how far and where we want to go with it; it says Human Resource makes the recommendation versus the building if we want to release somebody; it has to go through a process, which is human resource; we don't have a director in Human Resource; we do have somebody in human resource; we have an administrative secretary; it is a form. It is all done in writing and it's a formal document that we fill out so that we know where we stand so that we don't have litigation come back on us; will you ask Ms. Hayes for the form we used the first time we released the employee; I will definitely ask for it; so what you're saying from the day that this young lady wrote this disturbing letter, how is it we're going to truly find out what happened here? I think what needs to happen is we need to hold that particular resignation. If that resignation was based upon this particular incident, then I think it should be held and put in the next packet until we get everything straightened out. The person is here and if they are okay with us holding it until we get everything worked out, then I think that will be the best way. I just received the okay from that person; as long as I have been on the board, I have never received a letter like this; it was very disturbing and that is one of the reasons I wanted to make sure we have some clarification and give it to you in writing; can we have our lawyer look at it? That is something we can do; I know the deadline was supposed to be July 1, what about all of those other people? We're going to take this whole process and start all over. Those deadlines will be null and void. We're going to take this whole thing, establish where it's going to go, and we will start this whole process over; exactly what day was it first posted? I do not know and I don't have that information. I just know there are concerns about the process and I do know it needs to be addressed; it was underhanded and that was not the way it was supposed to go. We're going to make sure things are done in decency and done the right way; we have an investigation going on now? We are going to get with PESG and see when it was posted. We're going to take it from the start. One of things we want to do is make sure we're consistent. We have three different companies and we want to make sure we're consistent.

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New Business

A. Public comments on agenda items only

Public Comments were received from:

Eunita Mixon-Wingfield – I am the author of that letter and I would like to withdraw my resignation until further notice. If possible and if needed, I would like to do the SYI program because I feel I like I abandoned my kids and they really do need to work this summer.

B. Authorization for Payment of Bills – Board Treasurer Mays

Motioned by Mr. Mays supported by Mrs. Rankins to approve the Authorization for Payment of Bills totaling \$767,926.59 for the period ending July 6, 2016.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

C. Athletic Department Presentations

Coach Hawkins stated Coach Jupree is finally hanging up his baseball cleats. You did a lot for the students and didn't want any applause because you did it from your heart. He has been grooming Jack Gallery for the position. After 20 years, thank you from the community and the coaching staff who are here tonight. (Coach Hawkins presented Coach Jupree with a plaque)

(Coach Jupree thanked the board, the Beecher Community, the parents, Ms. Cunningham, and Ms. Tracy Harris and stated he would like to start a little league baseball program in Beecher; you will be in great hands with Jack Gallery who has been my assistant for the last three years)

D. Business from Central Office/Informational Items – Dr. Talison, Superintendent

- Motioned by Ms. Jackson supported by Mr. Mays to accept the resignation letter from Ryan Ford, Accounting & Technology Teacher at Beecher High School effective Friday, June 24, 2016.

(Discussion ensued from Mr. Smoot, Mrs. Loper, Dr. Talison, and Ms. Larry regarding: Did anyone interview this person prior to his resignation to find out if there's anything we can do to keep you, if it's something Beecher needs to do, any extra curriculum that we need to put in place, anything to say "we want you?" Yes, Mrs. Castle and I spoke with him as well. He has a position in another school district, making more money and more stability. He has been a true asset and we did talk to him to try to get him to stay; replacing that individual we need to do an extensive entering interview that this individual is here for our students for the long haul; it will be an existing staff member moving into that position; it has been boggling me to see teachers leave. I know pay is the reason sometimes people leave but I've been hearing other reasons why teachers are leaving and we need to address that. This is going into a new year, we need to do things differently, we need to add different things to our curriculum to make this district attractive again, where

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students want to stay, where parents want to have their students, we have to make it available for our students. We can make it happen one way or the other and it's not always putting a band-aid on it with outsourcing. We just have to figure out a way to put our heads together all the fighting and bickering we're going to do, we are going to have our agreements and disagreements, but we have to come to a conclusive and say this is the betterment of the district and we're going to have to make it happen for the students education; we had a meeting with staff to let them get all of their information out, what they needed to say but a lot of staff were intimidated because certain people were there and when we had it, certain people shouldn't have been there. It should have been board members and staff only. When I come to you guys, I come to you with facts, it's not he said or she said. There's something going on with our staff. They have been intimidated, cussed out, scared and in fear for their jobs, they are treated like their kids. It's a way to talk to people. These employees have been with Beecher for years and years and I don't understand when one person can go in a building and just say certain things to people. When you lose good people like Mr. Ford and everybody else, it's something going on. Beecher, this community the schools, our kids, and our parents have been torn down. We are fighting each other because of one person. I made a mistake but we need to think about our community. This is a lesson and we need to open our ears and eyes. There's something going on. These people aren't leaving for no reason.)

All present voted yes on roll call vote (Mr. Mays, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Larry voted no).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to accept the letter of resignation for the purpose retirement from Harvey Loper, Custodian for Beecher Community School District, effective Thursday, June 30, 2016.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, and Ms. Watson; Mrs. Loper abstained due to him being her husband).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve Taylor Hollis for the position of Math Teacher at Beecher High School. All clearances have been met and are on file in the Personnel Department.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

(Ms. Hollis thanked the board for the opportunity. I've had a lot of experience with Flint kids and this community and I've loved every second of it and I'm really excited to join the Beecher family)

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- Motioned by Ms. Jackson supported by Mr. Mays to approve the staff contract of Debbie Harris, Parent Facilitator, Title I-Dailey Elementary School.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the staff contract of Nasienka Francis, Parent Facilitator, Title I-Tucker Middle School.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Mr. Mays supported by Mr. Smoot to approve the staff contract of Ernest Williams, Parent Facilitator, Title I-Beecher High School.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the staff contract of Francisco Espinoza, Culture Plan Facilitator.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the staff contract of Soni Sparks, Culture Plan Facilitator.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the No-Nonsense Nurturer Real Time Teacher Coach Training School Culture Planning and Turnaround for Tucker Middle School for the amount of \$59,400 for the 2016-2017 school year. (Paid for by Title I funds)

(Discussion ensued from Mrs. Rankins, Dr. Talison, and Ms. Larry regarding if this was a renewal; if the program worked before; if a report was done on the program; the program not being implemented; and it's the job of the superintendent to inform the board of any program that is not working, not being implemented, or will no longer be used)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

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Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the No-Nonsense Nurturer School Culture Planning and Principal Support for Beecher High School for the amount of \$31,680 for the 2016-2017 school year. (Paid for by Title I funds)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the No-Nonsense Nurturer Presentation and Participant Guide for Beecher Community School District for the amount of \$5,140 for the 2016-2017 school year. (Paid for by Title I funds)

(Discussion ensued from Mrs. Rankins, Dr. Talison, and Ms. Larry regarding the following: Who is over this one; Dr. Prada is the presenter who will present a re-orientation to everyone in the school district; who will be in charge of the money; it is a one-time training for the beginning of the school year for staff; what are we doing with the money; this is the fee for the retraining. It is a refresher for the first two days of school. There are different levels of the training; if this is for professional development; yes)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the 2016-2017 NWEA License Renewal for K-12 students in the amount of \$13,375. (Paid for by Title I funds)

(Discussion ensued from Ms. Jackson, Dr. Talison, Ms. Larry, and Mrs. Rankins regarding the following: what are the letters; Northwest Educational Assessment; is this our first time doing this; it is a renewal; is it renewed every year; since we are under the Financial Agreement from the state, usually this would be something Title could approve by itself, but to make sure we're in alignment with the state requirement, we want to make sure every purchase over \$5,000 is approved by the board even if it is Title funded, is approved by the board. We have been doing NWEA for the last 8 years; what do they do with the money for K-12; each building has an allotment that is already approved from Mike McGraw from the state that it's drawn down from. All of these things have already been approve by Mr. McGraw, our consultant; once the money is approved, what does the staff do with the money for K-12; the staff doesn't do anything. This is for our testing that our students do three times per year to give us baseline testing. It is a computer program. After July 1st we have to make sure it's renewed so that the license remains renewed)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

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Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to accept the letter of resignation from Lamont Davis, Custodian for Beecher Community School District effective Thursday, June 30, 2016.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Mr. Mays supported by Mr. Smoot to award the Vera B. Rison Library repairs project to CLI-Concrete Leveling Services for the amount of \$8,400.

(Discussion ensued from Mrs. Rankins, Mrs. Loper, Mr. Jacob Hawkins, Ms. Jackson, and Ms. Larry regarding the following: I don't agree with giving him the award. It's like putting a band-aid on it and if it doesn't work we will be responsible; this was enough to keep us going for 3-4 years because we don't have the money, we will be in compliance to keep the library open, this will allow us to keep the library open for the kids to be able to utilize it; I want the most out of the money that we're going to put out, if Mr. Hawkins can guarantee this is the best company, I will vote for it; this is the best estimate and most thorough proposal that was submitted with a 10 year warranty; what is the price and what is the other company explaining to us; the copy is not clear, a clearer copy can be sent to you; is someone going to be upstairs? We could look at renting it out as a form of revenue; ask U of M if they want to rent it.)

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper; Ms. Jackson voted no).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to award the Moses Lacy Field House upper gymnasium repairs project to Duraguard Commercial Roofing for the amount of \$8,500.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

E. Field Trip Request Approval

1) BHS Summer School

- Motioned by Ms. Jackson supported by supported by Mr. Mays to approve the Beecher High School summer school field trip to Sea Life Aquarium in Auburn Hills, MI departing on Monday, July 25, 2016 at 8 AM and returning at approximately 1:00 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr.

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Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

2) 21st Century

- Motioned by Ms. Jackson supported by Mr. Mays to approve the 21st Century Programs Dailey Elementary summer school field trip to Lego Land in Auburn Hills, MI departing on Tuesday, July 12, 2016 at 9:30 AM and returning at approximately 1:30 PM. A tentative roster is on file with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the 21st Century Programs Dailey Elementary summer school field trip to Sea Life Aquarium in Auburn Hills, MI departing on Tuesday, July 12, 2016 at 9:30 AM and returning at approximately 1:30 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to approve the 21st Century Programs Tucker Middle School/Beecher High School summer school field trip to Michigan State University in East Lansing, MI departing on Thursday, July 14, 2016 at 8:45 AM and returning at approximately 1:30 PM. A tentative roster is on file with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to approve the 21st Century Programs Tucker Middle School/Beecher High School summer field trip to Sea Life Aquarium in Auburn Hills, MI departing on Wednesday, July 20, 2016 at 9 AM and returning at approximately 1:30 PM. A tentative roster is included with the final roster to be on file prior to departure.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

Dr. Talison stated please note that the Beecher Early Head Start monthly reporting information for June 2016 are in your packet, which includes the Enrollment Counts, Home

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Visit Completion, Socialization Meal Counts, Financial Report (Including Credit Card Usage), Early Head Start Parent Policy Committee Meeting Minutes, and Newsletter.

F. Donation Acceptance

- Motioned by Mr. Smoot supported by Mr. Mays to accept the donation of 1 cherry tree and plaque to the UM-Flint Neff Center/Beecher Outdoor Classroom in memory of Rebecca Torres, former Beecher parent and resident, who passed away on December 27, 2006.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Smoot to accept the donation of \$2,000 from Coach Jupree to be used for baseball and softball equipment purchase. All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

- Motioned by Ms. Jackson supported by Mr. Mays to accept the donation equipment from Pop Warner Football to be used for the Little League Program.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

G. Other Business – Board Members

Mr. Mays – None

Ms. Larry and Mrs. Loper discussed the following: The mileage reimbursement is ridiculous. There should be a cap on the amount and they need to start driving one of Beecher's vehicles. That is money we can cut. I'm going to GISD on Beecher business and I'm not putting in for mileage; Mr. Mays can you have a synopsis report at our next working committee meeting.

Ms. Jackson and Dr. Talison discussed the following: Has the summer program for our children started and who's in there? Yes, it started Tuesday. We have 25 students placed and we are looking to fill 15 more slots; who's in charge of the program? Tracy Cunningham is doing it in the interim but with Mrs. Wingfield rescinding her resignation, she can start back tomorrow if she wants to; has Tracy Cunningham ever done this before? No because the resignation came in last week and we didn't want students to be stranded, so we offered two secretaries, Ms. Baker and Ms. Cunningham, an opportunity to work it and Ms. Baker declined. We didn't want students not to have opportunities to work so we put someone in there in the interim; you offered it just to two secretaries? Yes, because they are internal and the rest of them are already working. We asked PESG to post it on their website to see if anyone else could work it as well.

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Mr. Smoot and Dr. Talison discussed the following: Did we receive get information on how we were going to make the elimination of the crossing guard situation look regarding the hours? The motion was defeated. I will bring it back at the August working committee to have a plan for that.

Mrs. Rankins, Dr. Talison, and Mrs. Loper discussed the following: What are we paying Genesee Intermediate School District \$14,000 for because I was under the impression we were not paying them anything? If it is ESL, it might be our Title III services for our students of a second language. We are not paying anything for Business Services but we still have to pay for technology; since Mrs. Wingfield asked if she could come back, do we need a motion that she takes back the SYI? We never accepted her resignation, we didn't have it as a motion; I just want to be sure that she knows she can go back on the job; yes.

Ms. Watson – None

Mrs. Loper – None

Ms. Jackson, Dr. Talison, and Ms. Larry discussed the following: You said that Ms. Cunningham started on the 25th? The students working started on Tuesday; who was in there with her? Mrs. Wingfield was there until she submitted her resignation; if Mrs. Wingfield put her resignation in on the 27th, how did you get someone in that spot, how did you announce it? Personnel contacted PESG, we asked the two secretaries internally who are working part time which are Ms. Baker and Ms. Cunningham. Ms. Baker said she wasn't interested because she was not experienced in it and Ms. Cunningham said she would take it over. We had no one and we didn't want the kids to not start working on July 5th and she has worked it for two days; it was just those two only, did you bring it up to anyone else? No, we asked PESG if they could post it. Ms. Wilson sent an email to PESG asking if there were any kind of characteristics to post the position; what about internally? We asked the two part time secretaries because the other secretaries are working; what was it that Ms. Cunningham was doing that she left to get this position? She was at the high school as a summer school secretary; who's doing that now? She and Mrs. Johnson-Brandon are splitting that position and no one was over there last week to do the job; no one was at the high school is what you said; no one yesterday; in her position? Yes; why? There was such a low enrollment number that Mr. Adams, Supervisor, said that he could cover the office and spare that person to go over to the other office and work; you have someone in their spot, you take them out, and then their spot is empty, why? We had an emergency. Once that person gave us the letter of resignation without expectation, we could have did one of two things: we could have had no one in there, the 25 kids couldn't work, and then they would not have summer jobs or we could move someone around for a temporary situation until we get it filled and do a sacrifice. So which one would you prefer me to do? What is the purpose of PESG? It is a substitute company to have subs come in; even if she didn't take back her resignation, Ms. Cunningham has the skills to do that? Yes; there was a child there, right? Yes, the pseudo administrator, Mr. Adams, said that we could make it a day without a secretary; there are so many things going wrong. There are rules that the district has to follow. Beecher is in enough problems and trouble right now and this is the type of thing that is causing us to be where we are right now; she was manning the main office; when she left

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out, who took her place? No one; why do we have PESG? If we're paying PESG to do our job to bring people to us, what is the purpose of having them? Dr. Talison you overstepped your boundaries with this. How are you going to take someone out of the office and put them somewhere else and the office is unattended? Anybody can walk in that building? Do we have enough evidence to get a superintendent that really care and is concerned about our kids because he just did some neglect right there. You don't take somebody from the main office. There is supposed to be someone in the main office at all times no matter what. That's what I'm talking about that click and buddy situation stuff. It needs to stop. We need to focus on our kids and this community out here. If we don't have enough evidence on him to get rid of him now, I feel sorry y'all next year.

H. Public Comments

None

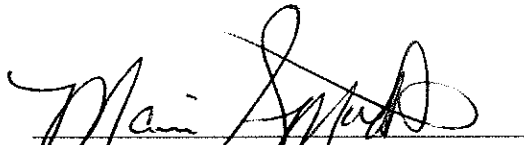
I. Adjournment

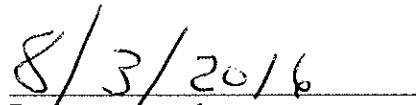
Motioned by Mrs. Rankins supported by Ms. Jackson to adjourn the regular board meeting at 7:46 PM.

All present voted yes on roll call vote (Mr. Mays, Ms. Larry, Ms. Jackson, Mr. Smoot, Mrs. Rankins, Ms. Watson, and Mrs. Loper).

Motion carried.

Respectfully submitted by


Marvin Smoot, Secretary
Beecher Board of Education


Date Approved

Minutes taken by Terrie A. Seltzer